

Girl Scouts of Nassau County, Inc.

Minutes
Board of Directors Meeting
November 18, 2009

The regular meeting of the Board of Directors of the Girl Scouts of Nassau County, Inc. was held on November 18, 2009 at the office of the Corporation, 110 Ring Road West, Garden City, New York.

Attendance

Officers and Directors in attendance constituting a quorum:

Sandra Ashby	Deborah Johnson-Schiff	Adrienne O'Brien
Christine Bonczyk	Allison Kasson	Vilma Osborne
Austin Cannon	William Mays	Christopher Pendergast
Donna Ceravolo	Diane McFarlane	Eric Rogers
Paige J. Charles	Domenique Moran	Leslie Segrete
Agnelo Dias	Thomas Lawrence	Diane White
Mark Florio	Miriam Lopez	Priscilla Wong
Sandy Hoffer		

Absent:

Ruth Bigman	Anthony Edelman	Brian Rothschild
Andrea Borah	Marianela Jordan	Margaret Yamamoto
Lisa Burke	Betty Monroe	Eileen Owen Masio
Melissa Connolly	Cathy O'Reilly	

Staff:

Deborah Goldsmith, Chief Operating Officer
Luci Duckson-Bramble, Fund Development Officer
Joyce Wagner, Director Collaborative & Volunteer Services
Susan Caruso, Director Human Resources
Marilyn Stolz, Assistant Director Finance
Carol Aksak, Volunteer Coordinator

Guests:

Wanda Jackson, Nominating Committee Member
Carol Ransom, Chair of Community Relations Committee

Opening

The meeting was called to order at 7:34 p.m. by President, Diane M. McFarlane, Esq. Secretary of the Board Mark Florio recorded the minutes.

Diane McFarlane welcomed everyone to the meeting, introduced the staff and guests in attendance. She encouraged the Board to make a trip out to visit Camp Blue Bay to see firsthand the upgrades that have been made - new bathrooms, rope course and repairs made to the activity building. Ms. McFarlane thanked the Board Members for their participation on the various committees and for their involvement in the GSNC events held this year.

**Community
Relations
Committee**

Chair Carol Ransom introduced her committee members present at the meeting. She gave a brief overview of the responsibilities of the committee and spoke about the committees' involvement in promoting the Council's Critical Issues initiative, Live Healthy, Lead Healthy and Advocacy. On behalf of the committee Ms. Ransom asked the Board of Directors for the help. Each of us has contacts in the community that may be of help to Girl Scouts and the Critical Issues work. By using a "Wiki" this information can be organized all in one place. A short overview of how to use a "Wiki" was shown and written instruction were handed out to all present.

**Consent
Agenda**

Moved, seconded (Vilma Osborne, Sandra Ashby) and voted unanimously to accept the Consent Agenda, which comprised:

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**Treasurer's
Report**

Treasurer Eric Rogers reported that revenue is right on target but for the total year we are down significantly. The profit of \$66,000 shown on the profit and loss statement has been funded by the \$218,000 mid-year budgeted transfer representing a \$152,000 loss.

**Finance
Committee**

Chair Mark Florio spoke briefly about the report sent to all Board Members prior to the meeting addressing the Council's Investments as of October 31, 2009. Since inception investments are up 2.4%.

Mr. Florio presented a deficit Budget to the Board on behalf of the Finance Committee. After a lengthy discussion the Board passed the Budget as presented. The deficit will be covered by income from investments in the Council's portfolio, with no intention to invade principal. [Budget and Investment performance attached to the original file copy of these minutes.]

The vote to accept the deficit budget as presented was carried.

Fund Development Committee

Allison Kasson, Co-chair of the Fund Development Committee reported that this year the Annual Luncheon netted approximately \$64,000. This year we had 60 more guests in attendance but less corporate sponsorship, earnings are down about \$1,700 from 2008.

April 25, 2010 is the date of the first GSNC Walk-a-thon – the theme for the event is “Girls Go the Distance” and the committee has set a goal to raise \$30,000 to help fund the Healthy Living initiative. A committee is in place and currently we have in-kind donations from Gatorade, ChapStick and Quaker Oats.

In closing, Ms. Kasson addressed the minimum suggested Board Giving amount of \$500. The Fund Development Committee made a recommendation that the Board vote to make the \$500 minimum a required amount as of June 1, 2010. A discussion followed.

The vote to make the \$500 minimum Board Giving a required amount as of June 1, 2010 was carried. [21 in favor, 1 opposed]

Human Resources Committee

Austin Cannon, Chair of the Human Resources Committee presented changes to the “Vacation Carryover” policy of the Human Resource policies.

The vote to accept the change to the “Vacation Carryover” policy of the Human Resources policies was unanimous. [Attached to the original file copy of these minutes.]

Nominating Committee

Sandra Hoffer, Chair of the Nominating Committee reminded the Board that the committee is accepting referrals for new Board Members and that six of the nine members of the Nominating Committee will be stepping down and need to be replaced. The committee is accepting nomination until January 9, 2010.

Delegate Communications Committee

Bill Mays, Co-chair of the DCC, briefly spoke about the Committee’s work for the upcoming year. The Delegates are looking at ways to include “The Voice of Girls” and for better training, sharing information and networking methods with newly elected Delegates. They will also be exploring electronic and absentee voting. The next Delegate Chair meeting is January 12, 2010 and the next Delegate Forum is February 23, 2010 where Pat Hickey will be sharing the process of bringing a new proposal to the floor at the Annual Meeting.

**Executive
Report**

Executive Director Donna Ceravolo stated that the Recognitions celebration will be held Sunday March 7, 2010 at Hofstra University from 2pm – 4pm. She will be updating us on the new study from the Girl Scout Research Institute shortly. Ms. Ceravolo asked everyone to support the Girl Scout Pension Plan Relief that was put before Congress on October 27, 2009 by Congressmen Earl Pomeroy and Pat Tiberi as part of the Preserve Benefits and Jobs Act (H.R 3936) this is legislation that would provide significant relief for sponsors of defined-benefit pension plans.

Adjournment

There being no further business, the President called for a motion to adjourn.

Moved, seconded (Bill Mays, Adrienne O'Brien) and voted unanimously to adjourn. The meeting adjourned at 10:13 p.m.

Respectfully Submitted,

Mark Florio
Secretary