

Girl Scouts of Nassau County



Girl Scouts®

44th Annual Meeting

DATE: Wednesday, May 13, 2009
PLACE: Adelphi University
Ruth S. Harley University Center
Ballroom
Garden City, NY
TIMES: Doors Open6:15 pm
Meeting7:15 pm

Our Mission

Girl Scouting builds girls of courage,
confidence, and character, who make the world a better place.

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GSNC Corporate Goals 2008 - 2011

Girl Scouts of Nassau County will continue to hold the Girl Scout Promise and Law as the cornerstone of our movement and to operate within the Charter issued by Girl Scouts of the USA. Girl Scouts of Nassau County is committed to putting girls first, to the sound stewardship of assets and to open communications with our membership and the community.

- PEOPLE TURN TO US ... GSNC will be recognized as the experts on girls in our community and beyond. [Brand]
- GIRLS SEEK US AND RETURN TO US ... GSNC will continue to increase membership numbers/market share and program offerings in order to deliver the Girl Scout experience to more girls. However, growth for growth's sake is not prudent when resources are limited. [Program Model and Pathways]
- PEOPLE VOLUNTEER FOR US ... GSNC will continue to be a destination of choice for both experienced and new volunteers, because volunteers see how their work impacts girls and communities. Respect for the time and talents of volunteers will continue to be a driving force in our business model. [Volunteerism]
- PEOPLE GIVE TO US ... GSNC will continue to increase its adult-generated income through fundraising activities. [Fundraising]
- WE LISTEN TO OUR MEMBERSHIP AND THE COMMUNITY ... GSNC will provide opportunities for on-going and periodic feedback from our membership and the community. [Governance and Organization]

Approved by Board of Directors 2/13/08
Effective January 1, 2008

Preamble to the Constitution

Girl Scout Promise

On my honor, I will try:
To serve God and my country,
To help people at all times,
And to live by the Girl Scout Law.

Girl Scout Law

I will do my best to be
honest and fair,
friendly and helpful,
considerate and caring,
courageous and strong, and
responsible for what I say and do,
and to
respect myself and others,
respect authority,
use resources wisely,
make the world a better place, and
be a sister to every Girl Scout.

Beliefs and Principles

We, the members of Girl Scouts of the United States of America, united by a belief in God, hold that the Girl Scout Promise and Law is the cornerstone of our Movement,

And inspired by the Founder of the Girl Scout Movement in the United States, Juliette Low, and by the aims of the Founder of the Scout Movement, Lord Baden-Powell, attest to the following:

MISSION

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.

SPIRITUAL FORCE

The motivating force in Girl Scouting is spiritual. The ways in which members identify and fulfill their spiritual beliefs are personal and private.

OPEN MEMBERSHIP

The Girl Scout Movement is open to all girls and adults who accept the Girl Scout Promise and Law and meet membership requirements.

PATRIOTISM, CITIZENSHIP, AND COMMUNITY SERVICE

Local, national, and global service and action are core elements of the Girl Scout experience.

DIVERSITY AND PLURALISM

Girl Scouts advance diversity and pluralism in our Movement and in the communities in which we live.

RESPONSIBILITY FOR THE MOVEMENT AND THE DEMOCRATIC PROCESS

The ultimate responsibility for the Girl Scout Movement rests with its members. We govern by an efficient and effective democratic process that demonstrates our leadership in a fast-changing world.

GIRL/ADULT PARTNERSHIP

Adults partner with girls to guide and inspire growth and achievement. Volunteers are essential to the strength and capacity of our Movement.

WORLD ASSOCIATION OF GIRL GUIDES AND GIRL SCOUTS (WAGGGS)

We are active partners in a worldwide sisterhood through our affiliation with WAGGGS. We work with WAGGGS to address the needs of girls and to build a network of global citizens.

COMMUNITY PARTNERS

We take an active leadership role and are collaborative partners in the community.

VOICE

We are a premier voice for girls and an expert on their growth and development.

GSNC Board of Directors 2008-2009

Officers

SANDRA ECHOLS WILLIAMS,
President and Chief Volunteer Officer
Retired Engineer

DIANE M. MCFARLANE, Esq.,
Executive Vice President
Goodwin Procter, LLP

DR. EDWARD P. KANG, *Vice President*
Siemens Medical Solutions

WILLIAM MAYS, *Vice President*
National Grid

DIANE WHITE, *Vice President*
Insurance Services Office, Inc.

ERIC ROGERS, *Interim Treasurer –*
September 2008 – May 2009
Rogers & Co CPA's

DEBRA IERACI, *Secretary*
National Grid

DONNA CERAVOLO, *Executive Director/CEO*
Girl Scouts of Nassau County, Inc.

Members-at-Large

SANDRA ASHBY
Retired Educator

ANDREA BORAH
Tova Mentoring

LISA BURKE
A Business Contracting

AUSTIN E. CANNON, JR.
Diocese of Rockville Centre,
Office of Youth and Young Adult Ministries

PAIGE JOHNSTON CHARLES
Homemaker

MELISSA CONNOLLY
Hofstra University

MARK FLORIO
Citigroup

DONNA GEIDEL
Freelance Artist

DEBORAH JOHNSON-SCHIFF
Winthrop University Hospital

MARIANELA JORDON
C.A.S.A.

ALLISON KASSON
KPMG LLP

THOMAS LAWRENCE
Kelly Services

MIRIAM LOPEZ
Roosevelt Union Free School District

EILEEN OWEN MASIO
Time, Inc.

BETTY MONROE
Defense Contract Management Agency

DOMENIQUE CAMACHO MORAN, Esq.
Farrell Fritz, PC

VILMA OSBORNE
Oak Hollow Nursing Care Center

CAROL RANSOM
Retired Administrator

BRIAN ROTHSCHILD
Adelphi University

LESLIE SEGRETE
TV/Radio Personality
Editor-at-Large, Country Home Magazine

GSNC Council Nominating Committee 2008-2009

Lisa Burke, Chair
Jacqueline Beder
Christine R. Bonczyk
Denise Hibbert
Sandra Hoffer
Wanda Jackson
Thomas Lawrence
Dr. Adrienne O'Brien
Linda-Ann Wargo

GSNC Board Committees 2008-2009

Community Relations

Carol Ransom, Chair
Sandra Ashby
Ruth Bigman
Sheila Bohan
Andrea Borah
Paige Johnston Charles
Melissa Connolly
Melody Graham
Allison Kasson
Eileen Owen Masio
Betty Monroe
Dr. Adrienne O'Brien

Delegate Communications

Diane M. McFarlane, Esq., Co-Chair
Tina Rio, Co-Chair
Pat Hickey
Dr. Edward P. Kang
William Mays
Vilma Osborne
Grace Totten
Linda-Ann Wargo

Finance

Mark Florio, Chair
Jackie Beder
Carolyn Mazzenga
Jackie Hennelly
Teresa Loheide
Eric Rogers
Brian Rothschild

Fund Development

Domenique Camacho Moran, Esq., Chair
Sandy Cutrone
Rosemary Graziano
Deborah Johnson-Schiff
Leslie Segrete

Human Resources Committee

Austin Cannon, Jr., Chair
Jeanne Corcoran
Jane Gallagher
Betty J. Monroe

GSNC Committees

Associations and Delegate Chairs

Thank you to the following Delegate Chairs for providing leadership in their Associations and to those individual Delegates and Alternates who represented the Chairs and their Associations at governance meetings throughout the year.

Baldwin.....	
Bay	Judy Jann
Bellmore	Elizabeth Alford
Carle Place/Westbury	Denise Thompson
Central Park	Rachna Sabharwal
East Meadow	Candace Henshaw-Osias
ELLM	Madeline Pearson
Elmont.....	Angela Cusack
Five Towns	Tammy Maddalone
Floral Park/Bellerose/Stewart Manor	Cynthia Friedman
Freeport.....	Roberta Aiken
Garden City.....	Joanne Meyer-Jendras
Glen Cove	
Great Neck	
Hardscrabble	Ursula Pendergast
Hempstead	
Herricks.....	Joan Chernushka
Hicksville	Theresa Edelman
Island Beach	Laura Dean
Jericho/Syosset	Ginny Mahony
Manhasset	Constance Fratianni Wysota
Massapequa.....	Asa Heuerman
Merrick	Addys Reilly
Oceanside	Pat Paulas
Park	Dorothy Coaker
Plainedge.....	Mary Lou Castellaneta
Port Washington	
The Plains	Ruth Reed
Rockville Centre	Susanne Morahan
Roosevelt	Cynthia Dubois-Johnson
Seafood/Wantagh.....	Grace Totten
Shore	
Uniondale	Nicole Ellerbe
Valley Stream	Nora Sirianni
WARM	Sandra Hoffer
West Hempstead/Franklin Square.....	Liz Cardenas

Annual Meeting Action Items

Action Items

At the Opening of the Council's Annual Meeting on May 13, 2009, the Council will take action on:

- the adoption of Standing Rules for the meeting.
- the adoption of the agenda, which is the proposed schedule of proceedings and the order of business.
- acceptance of the Tellers' Report.
- approval of May 7, 2008 Annual Meeting Minutes.

Standing Rules

1. Voting Council members shall identify themselves before speaking. Delegates shall give name and Association. All other voting members (Board of Directors, Nominating Committee and Past Presidents) shall give name and position in the Council.
2. Presentation of a Proposal is considered a Main Motion. After the reading of the Proposal, the presenter has a limit of one (1) minute to speak in favor of such proposal.
- 3.a) No speaker shall speak longer than one (1) minute in debate. Timekeepers will monitor this, and staff assigned to microphones will be instructed to shut microphones off at the end of one (1) minute;
- b) No speaker shall speak a second time on a question until Council members wishing to speak a first time have done so;
- c) No speaker shall speak more than twice on the same question without permission of the assembly.
4. To ensure that members of the Council hear debate from as many Associations as possible, no more than four delegates from an Association shall speak to the same question without permission of the assembly.
5. All speakers are required to complete a "**Floor Speaker Identification Form**" prior to speaking to an issue in order for accurate records to be kept.
6. Any individual making a subsidiary motion, amending a motion or motions that bring a question again before the assembly, **MUST** submit the motion in writing at the microphone. (Use "**Floor Speaker Identification Form**" in booklet.)
7. Election ballots shall be destroyed under the supervision of the Council Secretary after adjournment of the Annual Meeting.

Agenda for Annual Meeting

6:15

DOORS OPEN

RECEPTION

7:15

OFFICIAL CALL TO MEETING

- Girl Scouts of Nassau County Ceremonial Unit
- Girl Scouts of Nassau County Chorus
- Tellers' Report
- Review and Adoption of Standing Rules
- Adoption of Agenda
- President's Welcoming Address
- Approval of Minutes – May 7, 2008
- Treasurer's Report
- Introduction of Nominees and Election
- Proposal I
- Proposal II
- Proposal III
- Executive Management Report
- Board of Directors' Committee Panel
- Report of Election
- Installation of Board of Directors, Officers, Members-at-Large and Council Nominating Committee

9:30

CLOSING CEREMONY

A more detailed agenda and program will be distributed at the Annual Meeting.

Tellers' Report -- 2009 Annual Meeting

Voting Members	Eligible Voting Members	Actual Voting Members 5/13/2009
* Delegates Elected by Associations	129	
Members of the Council Board of Directors	27	
Members of the Council Nominating Committee (Non-Board)	7	
Past Presidents of Girl Scouts Of Nassau County, Inc	5	
Total	168	

* Subject to change

Miscellaneous Information:

Visitors to the Annual Meeting: _____

Action Item



43rd Annual Meeting Minutes

May 07, 2008

**Student Center Multi Purpose Room
Hofstra University
Hempstead, New York**

Call to Meeting

The 43rd Annual Council Meeting of the Girl Scouts of Nassau County, Inc. [GSNC] was called to order by the President, Sandra Echols Williams, at 7:30 pm. Austin E. Cannon, Jr. served as the Parliamentarian. Secretary of the Board, Debra Ieraci recorded the Minutes.

Opening

The Girl Scouts of Nassau County Ceremonial Unit conducted the Opening Ceremony and Presentation of Colors. Ms. Williams introduced the Girl Scouts of Nassau County Ceremonial Unit who presented the colors at our Annual Luncheon, Volunteer Dinner, the Gold Award Ceremony, a Long Island Ducks Game and a New York Mets Game.

The Girl Scouts of Nassau County Chorus, led by Catherine Azzara, performed a medley of songs beginning with, "Softly the Swan" and ending with the inspiring song, "I'll Be There for You."

Welcome

Sandra Echols Williams welcomed everyone and thanked them for coming to the Annual Meeting. Ms. Williams said, "As delegates you are representative of people who are committed and care not only for the future of our Council but for the future of the girls of Nassau County, the girls who will become the women and the leaders of our future, I applaud you." Ms. Williams thanked Donna Ceravolo, CEO and the staff of GSNC for delivering an extraordinary level of programs to our girls and a high level of support to our volunteers. She also thanked her fellow Board Members for the passion, enthusiasm and commitment to the Girl Scout movement. Ms. Williams stated, "Collectively you all are the supporting pillars of this Council. An organization cannot function without its pillars."

Ms. Williams said that we can be proud that we have established Nassau County as a high capacity Council by modeling best practices in all aspects of achieving our mission. Our status as a high capacity Council is a result of the supporting pillars of this Council, the people in this room who are dedicated and committed to excellence in Girl Scouting. Your work as delegates is equally critical to the long term plan of our Council's governance process. Working together we will realize our mission to help our girls build the Courage, Confidence and Character to make the world a better place. This is an exciting time for the Girl Scout movement as we challenge our girls to Discover, Connect and Take Action. She concluded by quoting Juliette Low, "The world of today is the history of tomorrow and we are its leaders."

Teller's Report/Report of Credentials

Sheila Bohan of Massapequa Association, served as Head Teller for the meeting. Sheila reported the Council has 177 eligible voting members; 90 are necessary to open the meeting and conduct the business of the Council. Sheila reported that 94 voting members were present: 70 of the 136 Association Delegates to the Council, 20 of the 32 members of the Board of Directors, 2 of the 4 non-Board members of the Council Nominating Committee, and 2 of 5 Past Presidents, Pat Motschmann and Christine Rio. The Head Teller declared that a quorum was present to conduct the business of the Council. She then reviewed the voting procedures.

It was moved and seconded to accept the Teller's Report.

Adoption of Standing Rules

Vilma Osborne of the Delegate Communications Committee and Board Member reviewed the Standing Rules for the meeting.

It was moved and seconded to adopt the Standing Rules.

Adoption of Agenda

The President asked for a motion to accept the Agenda as presented in the Program.

It was moved and seconded to adopt the Agenda as presented in the program.

Approval of Minutes

Board Secretary Debra Ieraci submitted the Minutes of the May 9, 2007 Annual Council Meeting for approval.

It was moved and seconded to accept the Minutes of the May 9, 2007 Annual Council Meeting.

Treasurer's Report

Dr. Pamela Lennox, Treasurer of the Board of Directors, reported that the independent auditing firm of Nawrocki Smith has completed the Council's year-end 2007 audit, which was presented and accepted by the Board of Directors at the April 9th meeting.

Public support and revenue, not including investment income, increased \$280,700 or 7.3% over the year 2006. The income from the sale of Camp Tekakwitha has been invested in a board designated fund named the New Directions Fund. As a result of these additional investments, income earned from total investments for 2007 was \$710,000. Even with the rising cost of utilities, food and gasoline we were still able to hold our expenses to a 7% increase over 2006. GSNC continues to maintain an excellent relationship of expenditures for program service to supporting services at 80% to 20% - this means \$.80 of every dollar is spent on direct services to members.

A summary of the financial data can be found on the Annual report and the entire audit is posted on our website. The IRS 990 tax return is currently in the process of being prepared by the auditors and will be posted on the website when it is completed.

It was moved and seconded to accept the Treasurer's Report as submitted.

Nominating Committee

Sandra Williams recognized the Council Nominating Committee [NomCom] for its dedicated efforts and introduced Chair, Paige Johnston Charles, to give the Nominating Committee Report. In her report, Ms. Charles explained that the Committee began its charge in September 2007 to develop a slate of nominees.

Ms. Charles said "Each year the Council Nominating Committee is charged with identifying a slate of candidates to serve in various positions to the Council. These individuals are members of the community who

Action Item

43rd Annual Meeting Minutes (continued)

support the work of Girl Scouts to develop Girl leaders.” The committee accepted their charge to slate nominees who will provide leadership and continuity to GSNC as Officers, Members-at-Large, successor Nominating Committee Members and National Council Delegates.

During the year the NomCom identified the needs of the Council. The committee received over 40 referrals and conducted a number of interviews to develop the slate being presented. Thirty-one candidates were identified and invited to lead the Girl Scout movement. Ms. Charles thanked the members of her committee.

The candidates were then introduced. **Members-at-Large 2008-2010:** Sandra Ashby, Melissa Connolly, Alison Gilbert, Paige J. Charles, Allison Kasson, Betty Monroe, Vilma Osborne, Eric Rogers, Leslie Segrete, **Council Nominating Committee 2008-2010:** Christine Bonczyk, Lisa Burke, Sandra Hoffer, Denise Hibbert, Wanda Jackson, Dr. Adrienne O’Brien, **National Council Delegates 2008-2011:** Elizabeth Alford, Lauren Burke, Donna Ceravolo, Basia Damsker, Donna DiPiola, Alison Gilbert, Sandra Hoffer, Dr. Pamela Lennox (1st alternate), Katie Lueken (2nd alternate), Carmel Mendoza, Mary Kate Siriani, Nora Siriani, Katie Stainkamp, Grace Totten, Sandra Echols Williams, Colleen Wright.

Instructions for Balloting and Election

Head Teller Sheila Bohan reviewed the instructions for balloting and election. The tellers distributed the ballots, and voting members were asked to cast their votes. The ballots were then collected and tallied.

Update of Teller’s Report/Report of Credentials

Sheila Bohan reported that there were not enough members present to proceed with the three proposals being presented. The Council has 177 eligible voting members; to discuss the proposals we need 118 voters present. Only 114 members were present.

Management Report

Sandra Echols Williams introduced Executive Director/CEO Donna Ceravolo who addressed the assembly on the state of the Council.

Ms. Ceravolo stated that this has been another exciting year in Girl Scouts. Mr. Ceravolo said: “Sandra and I are having a great partnership and we look forward to the work ahead. Whenever you have ideas or questions, please call on us.”

Ms. Ceravolo stated that, “We could not do any of the things that we do at Girl Scouts of Nassau County if it were not for you and the other 7000 adult volunteers in our Council. My staff and I are all privileged to work with you, and for you and our girls,” said Ms. Ceravolo. She thanked...

- Leader,
- CAVs, administrative volunteers in the Service Units
- Delegate Chairs and other governance volunteers
- Cookie Managers
- Fall Product managers/camp site directors,
- our Ceremonial Unit and Chorus advisors,
- the Asian and Hispanic Task Forces,
- the UMOJA Alliance,

43rd Annual Meeting Minutes (continued)

- our Golf and Luncheon and Adult Recognitions Committees,
- our Critical Issues Committee and
- all of those who serve on our Board Committees,
- our great Board of Directors and the Council Nominating Committee,
- and our outstanding Trainers ...

“We are in your debt and we value your service to our girls and our communities. Girls are more courageous and more confident because you volunteer your time. You are helping our girls to build character based on the Girl Scout Promise and Law, and because of you – and what these girls do today and in the future – you are making the world a better place.”

A few years ago Ms. Ceravolo and past President Tina Rio told you that “The status quo has got to go” – A great deal has happened since then. Here at GSNC we continue to give thanks that our Council has been allowed to continue without the specter of merger. This privilege allows us to continue to move from being a very good Council to striving for greatness.

Ms. Ceravolo explained to the attendees that, Membership, Fundraising and Cookies are part of everyone’s job. Girl Scout product programs BUILD SKILLS and PAY THE BILLS!!

Ms. Ceravolo expressed the importance of adding Critical Issues to that list of accountabilities for each staff member this year. We will be working together as we continue the work on social bullying, cyber bullying and the Affection Connection. In 2009 we plan to tackle our 2009 priority issue – Girls and body image. In the coming year we will begin to incorporate Advocacy more actively in our work with girls.

This past fall the Board adopted new corporate goals in keeping with the GSUSA Core Business Strategy. Working with the national Girl Scout organization the focus will be on...

- Rollout of the new Brand campaign,
- Creating a culture of philanthropy
- Improving our volunteer systems to make Girl Scouts the place to go when folks want to volunteer
- Streamlining our governance processes and
- Launching the new unified Leadership Development experience for girls through our new and consistent Program Models and Pathways, and the introduction of the new Journey materials

GSNC is already at work on all of this but the most exciting aspect is the new Program Models and Pathways. For the first time in 96 years, we will attempt to have every girl in Girl Scouting have a similar core leadership experience, called a Journey. For the first time, we will all have the opportunity to measure our work, see what works best and salute our success.

Ms. Ceravolo thanked everyone for their participation and for ALL they do for Girl Scouts of Nassau County. She gave a special thanks to our Chief Volunteer Officer, Sandra Echols Williams, the Delegate Communications Committee and all the volunteers who were instrumental in this meeting tonight, and to staffers for their work on arranging the venue and working on the proposals.

Action Item

A request came from the floor for a recount of eligible voting members. The voting members were asked to stand and the Head Teller proceeded to count the voting members. It was reported that there were 101 voting Delegates in attendance at that time; therefore a two-thirds quorum, which is needed to proceed with the three proposals, was not present.

Board of Directors, Committee Panel

Sandra Ashby, Community Relations Committee – reported the results of a recent community survey that was sent to 570 business people, professionals and community leaders. The purpose of the survey was to evaluate the image of Girl Scouts of Nassau County. 23% of the surveys were returned.

Mark Florio, Finance Committee – responded to a question that was sent in prior to the meeting from Pat Hickey, ELLM Association.

Results/Declaration of Election

Sheila Bohan, Head Teller, reported on the election.

The total number of votes cast	114
Number of legal ballots	114
Number of illegal ballots	0
The number necessary for election	58

The slate for Members-at-Large as presented has been elected by majority vote, the slate for the Council Nominating Committee and the National Council Delegates as presented has been elected by majority vote:

Members-at-Large 2008-2010:

- Sandra Ashby
- Melissa Connolly
- Alison Gilbert
- Paige Johnston Charles
- Allison Kasson
- Betty Monroe
- Vilma Osborne
- Eric Rogers
- Leslie Segrete

Council Nominating Committee 2008-2010:

- Christine R. Bonczyk
- Lisa Burke
- Sandra Hoffer
- Denise Hibbert
- Wanda Jackson
- Dr. Adrienne O'Brien

Action Item

National Council Delegates 2008-2011:

Elizabeth Alford
Lauren Burke
Donna Ceravolo
Basia Damsker
Donna DiPiola
Alison Gilbert
Sandra Hoffer
Dr. Pamela Lennox (1st alternate)
Katie Lueken (2nd alternate)
Carmel Mendoza
Mary Kate Sirianni
Nora Sirianni
Katie Stainkamp
Grace Totten
Sandra Echols Williams
Colleen Wright

Installation of Members-at-Large, Council Nominating Committee Members, National Council Delegates and National Council Delegate Alternates

Sandra Echols Williams invited the newly-elected Members-at-Large, Council Nominating Committee, National Council Delegates and Alternates to the podium. Past President Tina Rio conducted the Installation. Current members of the Board and Council Nominating Committee were requested to stand and reaffirm their commitment to Girl Scouts of Nassau County by reciting the following pledge along with those newly elected:

I agree to promote and support the Policies and Standards of Girl Scouts of Nassau County, Inc., abide by the Bylaws of the Corporation and GSUSA and the Laws of Incorporation of the State of New York.

Referring to the Preamble to the Girl Scout Constitution that states: “We hold that the ultimate responsibility for the Girl Scout Movement rests with the volunteers.” Ms. Rio congratulated and thanked all for making this commitment and wished them good fortune.

Closing Ceremony

Sandra Echols Williams. Ms. Williams stated that she was honored and thanked everyone for their support. There being no further business, the President called for the meeting to adjourn.

It was moved and seconded to adjourn the 43rd Council Annual Meeting, at 9:00p.m.

Respectfully Submitted,

Debra Ieraci
Secretary
Board of Directors

Action Item

STANDING BOARD COMMITTEE REPORTS

COMMUNITY RELATIONS COMMITTEE CHARGE

The Community Relations Committee shall be responsible for the monitoring of the external image of Girl Scouts of Nassau County. Responsibilities shall include:

- Analysis of current external relationships with local, county and state governments as well as media and community groups.
- Recommend future direction for external relationship building.
- Recommend position statements on issues related to Girl Scouts of Nassau County.
Are we in line with GSUSA?

The Committee shall also investigate such other matters as referred to it by the Board of Directors; develop long-range strategies; and prepare recommendations and reports as appropriate for presentation to the Board.

Community Relations Board Committee End of Year Report May 2009

The Committee took on a new look this year with the appointment of many new members. The infusion of different perspectives promises to move the committee forward in the future as it addresses its accountabilities. We have worked on the following:

Analysis of current external relationships with local, county and state governments as well as media and community groups.

Sheila Bohan represents GSNC at the New York State Girl Scout Legislative Network, (NYSGLSN), where it monitors legislation and bills that affect women and girls. The February Meeting was quite significant since the Network's membership has been impacted by realignment of Councils throughout the state, going from 21 to 7 Councils. This reduction in membership will affect the monetary support needed to remain viable. The network represents 250,000 girls and 65,000 volunteers in NY State, a significant voting bloc.

Recommend future direction for external relationship building.

As a result of the survey sent last year the Committee is once again hosting a Breakfast at CW Post Campus of LIU. We will be highlighting the next phase of our Critical Issues Initiative "The Affection Connection" to School Superintendents, our Legislators and Community leaders. We will present "Growing Up Takes Heart."

Recommend position statements on issues related to Girl Scouts of Nassau County.

The Committee has begun to review GSUSA's Policy and Advocacy Roadmap, "*Live Healthy, Lead Healthy*," a detailed guide to empower Girl Scout Councils to lead efforts to address issues that impact the lives of girls in our area. We look forward to exploring the role GSNC will take as an advocate for girls, while maintaining our position as the premier voice for girls and as experts in the growth and development of girls.

Standing Board Committee Reports (continued)

I would like to thank Fran Monahan for her many years serving as advisor to the Community Relations Committee. She has been an invaluable asset and we will miss working with her. With Fran’s retirement in December, Donna Rivera-Downey has assumed the role of staff advisor. We look forward to working with her.

I would like to thank the members of the Community Relations Committee for their participation during the year.

Respectfully submitted,
 Carol Ransom, Chair, Community Relations Board Committee

Committee Members: Carol Ransom*, Chair - Sandra Ashby* - Ruth Bigman - Sheila Bohan - Andrea Borah* - Paige Johnston Charles* - Melody Graham - Melissa Connolly* - Eileen Owen Masio* - Betty Monroe* - Dr. Adrienne O’Brien.

*Members of the Board of Directors

DELEGATE COMMUNICATIONS COMMITTEE CHARGE

The Delegate Communications Committee(DCC) is responsible for monitoring the effectiveness of information flow from the Board of Directors to the Associations and back, by way of the Delegate System. Responsibilities include:

- Call periodic Delegate Forums.
- Analyze feedback from Delegate Forums and Annual Council Meetings.
- Evaluate data relating to our membership’s needs and whether we are meeting those needs.
- Periodically review Policies, Standards and Guidelines.

The Committee shall also investigate such other matters as referred to it by the Board of Directors; and prepare recommendations and reports as appropriate for presentation to the Board.

**Delegate Communications Committee
 End of Year Report
 May 2009**

The Delegate Communications Committee experienced a change in leadership this year as the torch was passed from Diane White to Co-Chairs Diane McFarlane and Tina Rio. Two delegate forums and three Delegate Chair Meetings were held over the course of the year.

The three proposed changes to Bylaws that were on the Agenda for the 2008 Council Annual Meeting were by decision of the Board, carried over to the agenda for the 2009 Council Annual Meeting. These proposals aim to bring the older girl members into Council governance and to simplify our ability to change Bylaws in the future. A letter from ELLM Association to the Board of Directors was reviewed with delegates, and in response to it, the Board affirmed its commitment to continued communication with its members through the Delegate system, meetings, publications, electronic mail and postings on the website.

Standing Board Committee Reports (continued)

In addition, the DCC continues to make improvements in the two-way communication between the membership and the Board of Directors. The Delegate Chairs are encouraged to attend Board meetings. The DCC has been diligent in explaining its role to the Board. The Delegates can easily access online Delegate training, and other information and meeting minutes through the Council website.

The DCC continued to encourage and explore ways to make the democratic process more efficient and more inclusive. As a result, the Delegates have initiated a Yahoo group to facilitate communication between meetings. "Meet the Candidates" was part of a Delegate Forums/Meetings (inviting the slate of new officers to attend). Also additional Delegate meetings were held in between those scheduled with the DCC. Delegates took the lead in reaching out to some of the weaker (in terms of Governance) Associations to encourage participation, and followed up on those Delegates who missed meetings to encourage attendance at the Annual Meeting. Work on communication will continue into the 2009-2010 Board year, and the Delegates would like to plan a welcome for new governance volunteers.

Respectfully submitted,

Diane M. McFarlane, Esq. and Tina Rio, Co-Chairs, Delegate Communications Committee

Committee Members: Diane M. McFarlane, Esq.*, Co-Chair - Tina Rio, Co-Chair - Pat Hickey - Dr. Edward Kang* - William Mays* - Vilma Osborne* - Grace Totten - Linda Wargo - Staff Advisor - Joyce Wagner

* Member of the Board of Directors

FINANCE COMMITTEE CHARGE

Working with the Council Treasurer and appropriate professional staff, the Finance Committee will meet on a regular basis to review all reports, documents and matters that affect the Board of Directors' fiduciary responsibility. Such review shall include:

- Monthly and quarterly statements
- Budget presentations
- Fixed asset inventories
- Insurance summaries
- Audit reports
- Cash and security investment strategy and statements
- Litigation matters

The Committee will also investigate such other matters as referred to it by the Board of Directors; will coordinate and consider the financial needs and plans of other functions within the Council; will develop long-range financial strategies; and will prepare recommendations and reports as appropriate for presentation to the Board.

Standing Board Committee Reports (continued)**Finance Committee
End of Year Report
May 2009**

During this past year, the Committee fulfilled its charge as follows:

The Committee reviewed and critically analyzed the Council's proposed annual 2009 budget presented by staff, and recommended it for approval by the Board of Directors.

The monitoring of expenditures in relation to programs and activities (stewardship of our resources) is a main function of the Finance Committee. The Committee met prior to each Board meeting, whereby we reviewed the most current year-to-date internal unaudited financial statements. We then reported on the current financial condition of the Council at the ensuing Board meeting. The Committee also functions as the Audit Committee for the Council. The Committee reviewed the scope of the independent public accountants' audit, the results of their examination, and their evaluation of the Council's internal controls prior to the auditors' presentation to the Board.

As part of our fiduciary responsibility to steward the assets of the council, the Finance Committee monitors the Council's investments. The Committee reviews monthly account statements of all accounts to ensure that investment allocations are maintained in accordance with the profiles and guidelines set by the Board. Additionally, the Committee meets quarterly with our relationship managers at Smith Barney and Morgan Stanley. In 2007 the Council sold Camp Tekakwitha in its entirety to The Nature Conservancy and the Town of Southampton for \$16.5 million. The proceeds from this sale were divided in two equal parts, and Smith Barney and Morgan Stanley ('the Firms') were chosen as investment advisors to manage these funds. The Board appropriately mandated proper diversification of the assets in an effort to preserve capital, achieve growth, and generate income to enhance, expand and ensure the future of girl programming. As of September 30, 2007 investment allocations were all within targeted ranges. Since the beginning of the current economic recession in late 2007, the Committee has remained vigilant in monitoring these investments.

Finally, as this is another fiduciary requirement and because it is a major Council expense, the Committee also reviews the Council's insurance program. Again this year, we met with representatives from Cook Hall and Hyde to examine our coverage and the related cost of this coverage. At this time I would like to acknowledge and thank my fellow Committee members.

Respectfully submitted,
Mark Florio, Chair, Finance Committee

Committee Members: Mark Florio*, Chair - Jackie Hennelly - Teresa Loheide - Carolyn Mazzenga - Eric Rogers* - Brian Rothschild* - Deborah Goldsmith & Marilyn Stolz, Staff Advisors

*Members of the Board of Directors

FUND DEVELOPMENT COMMITTEE CHARGE

The Fund Development Committee shall ensure the development and diversification of adult-generated income, i.e. fundraising. Responsibilities shall include:

- Development of a long-range Fund Development Plan
- Monitoring all aspects of fund development
- Review of income projections to ensure realistic budgeting
- Provide the “Leadership” in fundraising for the Council

The committee will also investigate such other matters as referred to it by the Board of Directors; will coordinate and consider the income needs and plans of other functions within the Council; and will prepare recommendations and reports as appropriate for presentation to the Board.

Fund Development Committee End of Year Report May 2009

The Fund Development Committee continued to work very hard with staff to meet the goals of the Fund Development Plan. While there was a 26.51% decrease in adult generated income in 2008 compared to 2007. This significant decrease comes from a bequest of \$100,000 received in 2007. However, all other numbers remained steady. The Family Campaign continues to be our largest single source of fundraising revenue and in 2008 generated \$195,526.00, up 4.6% from 2007.

The 24th Annual “Go for the Green” Golf Classic took place on October 2 at the North Hempstead Country Club after the initial outing was “hailed-out” on August 11. Our honoree for this event was Lisa DiFilippi, Vice President, Alure Home Improvement. Over 125 guests participated in the events of the day. The Committee was chaired by Anthony Martillotti of Amerisc Corporation.

The fifth Honor Circle Society Reception was held on September 25, at the Garden City Hotel for volunteers and alumni of Girl Scouts of Nassau County and was sponsored by Morgan Stanley and AXA Equitable. The Honor Circle Society is an opportunity to leave a charitable gift or legacy to Girl Scouting through planned gifts and bequests to the Council.

The 22nd Annual Luncheon was held on October 28, at the Garden City Hotel. The *Juliette Low Award of Distinction* was presented to Girl Scouts of Nassau County Volunteer and former Board of Director member Dr. Adrienne O’Brien-Salten. The *Making a Difference for Youth of Long Island Award* was presented to DHL. Close to 300 guests were in attendance. The Committee was co-chaired by Kathleen Eagan and Dr. Pamela Lennox.

We continued to seek funding from corporations and foundations. In addition to the corporations who sponsored our events, we also received funding from the Astoria Federal Savings, Green Tree Foundation and the Horace and Amy Hagedorn Long Island Fund to support our work on Critical Issues for girls and our programs on social bullying and relationship building. We are also proud of the support we received from United Way of Long Island, local community funds and chests in Five Towns, Manhasset, Great Neck and Port Washington, as well as Community Development Grants from Glen Cove, Freeport and Hempstead.

Standing Board Committee Reports (continued)

Going forward, our Fund Development Committee will focus on raising revenue for targeted Girl Scout programs through grants, corporate appeals and individual gifts. Volunteers will continue to work on the various Girl Scout events, as noted above.

Strong teamwork between the Committee and staff made this a good fundraising year. We thank the community volunteers and GSNC field staff for their hard work on Family Campaign. Thank you to each of our families and volunteers who contribute their financial resources, time and talent.

Thank you to the entire Committee and I also want to thank the GSNC Fund Development staff - Luci Duckson-Bramble, Sherry McGrath and Antoinette Agosta for all their support

Respectfully submitted,
Domenique C. Moran, Esq., Chair, Fund Development Committee

Committee Members: Domenique C. Moran, Esq.*, Chair - Allison Kasson* - Rosemary Graziano - Deborah Johnson-Schiff* - Leslie Segrete* - Colleen Wright - Diane Englehardt - Sandy Cutrone - Luci Duckson-Bramble and Donna Ceravolo* staff advisors

*Member of Board of Directors

HUMAN RESOURCES COMMITTEE CHARGE

The charge of the Human Resources Committee is to ensure that the needs of and support for adult members, both volunteer and staff, are addressed, and appropriate policy is in place to assure this. Responsibilities will include:

- Periodic review of the support and recognition of adult volunteers
- Periodic review of the Affirmative Action Goals for our Council
- Periodic review of our Council’s Human Resource Policies and Volunteer Policy

The Committee shall also investigate such other matters as referred to it by the Board of Directors; develop long-range strategies; and prepare recommendations and reports as appropriate for presentation to the Board.

Human Resources Committee

End of Year Report

May 2009

The Committee reviewed the work it has accomplished over the last several years, and found that HR policies, including those for volunteers, staff, and seasonal employees have all undergone recent revision and are up-to-date. The Affirmative Action policy was reviewed subsequent to the committee’s 2007 final report, and a reaffirmation statement and proposed Affirmative Action activities were approved in June.

Due to recent regulatory changes, the Board was asked to approve several amendments to our 403(b) Thrift plan to bring it into compliance with the new laws. These were presented and approved by the Board.

Standing Board Committee Reports (continued)

The committee is “on call” as needed, and one issue regarding staff use of flex time is currently being considered by the members. The committee will again begin review of appropriate Human Resource policies in September of 2009.

I want to thank Betty Monroe, Jeanne Corcoran, and Jane Gallagher for their participation on the committee this year, and thanks also to Susan Caruso, Staff Advisor.

Respectfully Submitted,
Austin Cannon, Jr., Chair

Committee Members: Austin Cannon, Jr.*, Chair - Betty Monroe* - Jeanne Corcoran - Jane Gallagher - Susan Caruso, Staff Advisor

*Members of the Board of Directors

Girl Scouts of Nassau County, Inc.

Proposed 2009 Slate

The Council Nominating Committee presents the following slate for election at the Annual Meeting of the Council on May 13, 2009.

Officers 2009-2011

Diane M. McFarlane, Esq., President
Marianela Jordan, Executive Vice President
William Mays, Vice President
Dr. Adrienne O'Brien, Vice President
Diane White, Vice President
Eric Rogers, Treasurer
Mark Florio, Secretary

Board of Directors Members-at-Large 2009-2011

Ruth Bigman
Christine R. Bonczyk
Andrea Borah
Lisa Burke
Austin Cannon, Jr.
Dr. Agnelo Dias
Anthony Edelman
Donna Geidel
Deborah Johnson-Schiff
Thomas Lawrence
Miriam Lopez
Eileen Owen Masio
Domenique Camacho Moran, Esq.
Catherine O'Reilly
Christopher J. Pendergast
Brian Rothschild
Priscilla Wong
Margaret Yamamoto

Council Nominating Committee 2009-2011

Steven Kitchener
Bonnie Porzio, Esq.
Colleen Wright

Submitted by the Council Nominating Committee:

Lisa Burke, Chair
Jackie Beder
Christine R. Bonczyk
Denise Hibbert
Sandra Hoffer
Wanda Jackson
Thomas Lawrence
Dr. Adrienne O'Brien
Linda-Ann Wargo

In accordance with the Bylaws of the Girl Scouts of Nassau County, Inc., Article II. Section 6(c), "Additional nominations for any office may be made by written petition provided a statement of qualifications, previous experience and written consent of nominees are included. The petition and statement must be filed with the Council Nominating Committee at least fifteen (15) days before the Annual Meeting."

Proposal I

Amendment to the Bylaws

Proposal to change vote required to amend bylaws

STATEMENT OF PROPOSAL *(in the form of a motion)*

That Article XV of the Bylaws of Girl Scouts of Nassau County, Inc. be amended by inserting the words “present at the meeting” so it will read as follows:

These Bylaws may be amended at any meeting of the Council by a two-thirds (b) vote of the members of the Council **present at the meeting**, provided that the subject matter of the proposed amendment shall have been included in the notice of the meeting.

Rationale

Under the current Girl Scouts of Nassau County Bylaws a quorum (1/2 voting membership + 1) is necessary to conduct the business of the Council, but a two-thirds vote of the membership is necessary to amend the Bylaws.

In recent years attendance at our Annual meeting has just exceeded a quorum, significantly less than two-thirds of the membership, thus making it impossible to amend the Bylaws.

This proposed change is in keeping with the structures proposed by Girl Scouts of the USA and is used in most other Girl Scout Councils. Making the proposed change to the Bylaws would enable our Council to be more nimble in implementing change, and is respectful of the efforts of those who do attend the Council meetings.

Submitted By

In accordance with Article 1, Section 9, subsection (a) of the Bylaws, the Board of Directors is resubmitting the attached proposal to amend Article XV of the Bylaws of Girl Scouts of Nassau County, Inc. for consideration by its members. (This proposal, submitted May 7, 2008 by the Bellmore Association, was not voted on because the criterion to change the Bylaws, in accordance with Article XV, was not met.)

Proposal II

Amendment to the Bylaws

Include girls 14 years of age and above as voting Delegates

STATEMENT OF PROPOSAL *(in the form of a motion)*

That Article I. Sections 2 and 3 of the Bylaws of Girl Scouts of Nassau County, Inc. be amended to include the words underlined and in bold to read as follows:

Article I. The Council

2. Membership:

The membership in this Council shall consist of the members of the Board of Directors, the Delegates or Alternates elected by, and representing the **registered members age 14 and above** of the Girl Scouts of the United States of America within the geographic jurisdiction of this Council, members of the Council Nominating Committee, and all Past Presidents of the Council for as long as each may wish to serve in this capacity. The members of the Council shall each have one vote, and no other persons shall have the right to vote. The members of the Council must be **registered** members of the Girl Scout movement.

3. Delegates - Method of Election, Term, Vacancies:

(a) Associations shall elect one (1) Delegate, and in addition, elect Delegates based on its girl membership as of September 30th of the preceding year according to a formula established for that purpose by the Board of Directors. Associations shall also elect Alternate Delegates, the number to equal at least fifty percent (50%) of the number of Delegates elected. The term of office of one-half of the Delegates and Alternates shall expire on June 15th of each year or until their successors are elected.

(b) Adult Delegates and Alternates shall be elected no later than May 15th for a term of two (2) years or until their successors are elected to begin June 15th of the same year, and shall not be eligible to serve more than three (3) consecutive terms in each position. Appointment of an Alternate to fill a Delegate vacancy or absence shall be made by the Delegate Chair. Having served three (3) consecutive terms as a Delegate, a Delegate may not serve another term in the position of Delegate or Alternate until one year has elapsed.

(c) Associations may elect up to two girls (age 14 and above) to serve as part of their total allotted delegation. Girl Delegates/Alternates are elected for terms of one (1) year or until their successors are elected to begin June 15th of the same year. Having served three (3) consecutive terms as a Delegate/Alternate, a Girl Delegate may not serve another term in the position of Delegate or Alternate until one year has elapsed.

Proposal II (continued)

Rationale

Girl Scouts of the USA (GSUSA) states that the minimum age to be a delegate to the National convention is 14 years of age. Girl Scouts of Nassau County is moving to align with GSUSA's age requirement. Since girls' obligations change from year to year, a shorter term of office has been proposed for girls who are elected as Delegates.

Other sections of the Bylaws also required adjustment to meet the intent of giving girls leadership roles and greater voice in the organization. [See Proposal III]

Submitted By

In accordance with Article 1, Section 9, subsection (a) of the Bylaws, the Board of Directors is resubmitting the attached proposal to amend Article I, Section 2 and 3 of the Bylaws of Girl Scouts of Nassau County, Inc. for consideration by its members. (This proposal, submitted May 7, 2008 by the Bellmore Association, was not voted on because the criterion to change the Bylaws, in accordance with Article XV, was not met.)

Proposal III

Proposal III

Amendment to the Bylaws

Membership of an Association expanded to include girls age 14 and above

STATEMENT OF PROPOSAL *(in the form of a motion)*

That Article IX Section 2 of the Bylaws of Girl Scouts of Nassau County, Inc. be amended by inserting the words “age 14 and above” to read as follows:

Article IX: Field Organization

2. Associations:

There shall be within each geographic subdivision an Association. The membership of an Association shall consist of registered members of Girl Scouts of the U.S.A. age 14 and above affiliated with the work of the Association.

Rationale

If we are going to give girls 14 and above the ability to vote on Council matters as Delegates, it follows that they should also be allowed to vote on Association matters. If we have girl members representing Associations we should have girls voting for them as well. Giving the vote in Associations to girl members assures democratic process at the Association level and includes girl, as well as, adult voices. This is in line with Bylaws of other Councils and recommendations from GSUSA.

Submitted By

In accordance with Article 1, Section 9, subsection (a) of the Bylaws, the Board of Directors is resubmitting the attached proposal to amend Article IX of the Bylaws of Girl Scouts of Nassau County, Inc. for consideration by its members. (This proposal, submitted May 7, 2008 by the Bellmore Association, was not voted on because the criterion to change the Bylaws, in accordance with Article XV, was not met.)

Profiles of Nominees

Officers 2009-2011

Diane M. McFarlane, Esq., *President*

Diane McFarlane is being nominated to serve her first term as President and Chief Volunteer Officer of the Board of Directors. Ms. McFarlane served one term as Executive Vice President and Vice President of the Board of Directors, two years on the Council Nominating Committee as Chair and ex-officio Member-at-Large of the Board of Directors. Ms. McFarlane is a former Girl Scout with a strong dedication and commitment to public interest. A dedicated mentor throughout her career, she currently volunteers as a mentor to high school, college and law school students.

Ms. McFarlane was inducted into the Long Island Chapter of The Links, Incorporated in 2006 and elected Vice President in 2007. A graduate of SUNY at Stony Brook with a B.S. in Psychology, she received her Law Degree from Hofstra University School of Law. Formerly Senior Regional Counsel for the New York City Department of Education, Ms. McFarlane is currently the Manager of Staffing and Professional Development at Goodwin, Procter, LLP. Ms. McFarlane is a resident of Baldwin.



Marianela Jordan, *Executive Vice President*

A Member-at-Large of the Board of Directors since 2003, Marianela Jordan is currently being nominated to serve as Executive Vice President of the Board of Directors. A member of the GSNC's Hispanic/Latino Task Force since its inception in 2002, Ms. Jordan chaired and co-designed a series of college readiness and leadership conferences for Girls 13 through 17 in 2006/2007 and served as Mistress of Ceremonies for the opening of the 5th Annual National Latina Conference in 2005. She continues to regularly present girl workshops for GSNC and the Hispanic/Latino Task Force.

Ms. Jordan is Executive Director of the Nassau County Coordinating Agency for Spanish Americans (C.A.S.A.), having been appointed to this position by County Executive Thomas Suozzi in January 2002. She is the highest ranking Latino in the Suozzi administration. In 2008 Ms. Jordan received the "Making a Difference for Women Award" from Soroptimist International of Nassau County. Ms. Jordan is a graduate of the University of Virginia, with a B.A. in Psychology, and is currently working toward her M.P.A. She is a resident of Freeport.



William Mays, *Vice President*

William Mays, a Member-at-Large of the Board of Directors since 2002, is being nominated to serve a second term as the Vice President of the Board of Directors. A past member of the Council Nominating Committee, he currently serves on the Delegate Communications Committee. Mr. Mays was elected in May 2005 as a National Council Delegate and attended the GSUSA Convention in Atlanta. Mr. Mays served as Co-Chair of the Council Annual Giving Campaign Committee.

Mr. Mays has been a member of the Girl Scout movement since 1990, when his oldest daughter became a Daisy Girl Scout. He is a Manager for National Grid and has a private pilot's license. Mr. Mays and his wife, a Girl Scout Leader, and his daughters who are Silver and Gold Award Recipients, reside in Merrick.





Dr. Adrienne O'Brien, Vice President

Dr. Adrienne O'Brien, former Dean of the School of Media and Arts at the New York Institute of Technology (NYIT) and currently a professor, is being nominated to serve as Vice President of the Board of Directors. A member of the Community Relations Committee, she is also completing service on the Council Nominating Committee and previously served on the Board from 2002-2008. Dr. O'Brien is a Lifetime member of Girl Scouts. A media research specialist, she is very involved with the Council's Critical Issues Initiative and has worked with GSNC in raising community awareness about relational aggression by researching and helping to develop print and Internet materials for the website www.namesdohurt.com through the student-staffed PR agency at NYIT.

Committed to community service, Dr. O'Brien served more than 14 years with the board of Women on the Job and is currently on the Advisory Committee of The Holocaust Memorial and Tolerance Center of Nassau County. She has been named one of Long Island's Top 50 Influential Women by *LI Business News* and one of our *Ninety Women for 90 Years*. Dr. O'Brien received the Juliette Low Award of Distinction at the 2008 GSNC Annual Luncheon and holds the Public Relations Professionals of Long Island's Life-Time Achievement Award.



Diane White, Vice President

Diane White is being nominated to serve her second term as Vice President of the Board of Directors after serving three terms as a Member-at-Large. Ms. White is most knowledgeable of the governance process, having previously served as the Chair of the Delegate Communications Committee for several years, as a National Delegate, attending the National Council Session/Convention held in Atlanta in 2005, and having served two terms on the Council Nominating Committee.

A Girl Scout as a girl and a Troop Leader for ten years, Ms. White served the Valley Stream Association as Consultant, Troop Organizer, Delegate and Delegate Chair. She is a resident of Valley Stream, and is employed as an electronic products consultant with Insurance Services Office, Inc. in Jersey City, New Jersey. Ms. White is a graduate of SUNY Albany.



Eric Rogers, Treasurer

After serving as interim Treasurer of the Board of Directors, Eric Rogers is being elected to serve his first term as Treasurer. He is a member of the Finance Committee and a former member of the Human Resources and Fund Development Committees. Mr. Rogers and his entire family are committed to Girl Scouts of Nassau County. His wife is a Troop Leader and both his daughters are Girl Scouts in the Carle Place/Westbury Association. Mr. Rogers was appointed to the Carle Place School Board and serves on several committees with the New York State Society of CPAs.

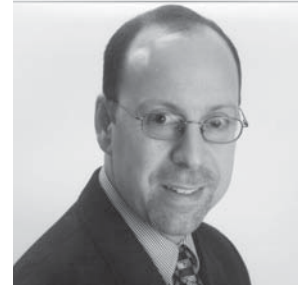
A graduate of Long Island University, C.W. Post, Mr. Rogers is President of Rogers & Company, a CPA firm serving not-for-profit clients. Mr. Rogers resides in Westbury with his family.

Officers, Board of Directors, Members-at-Large 2009-2011 (continued)

Mark Florio, *Secretary*

Mark Florio is being nominated to serve his first term as Secretary of the Board of Directors. He is currently Chair of the Finance Committee. Mr. Florio served as a Member-at-Large since 2005 and has served on the Council Nominating Committee. Elected to serve as an Alternate National Delegate, Mr. Florio attended the 2005 National Convention in Atlanta.

An Eagle Scout, he has volunteered extensively with Boy Scouts and has transferred this enthusiasm for volunteerism to Girl Scouts of Nassau County. Mr. Florio is a graduate of Lehigh University with a B.S. in Finance and holds an M.B.A. in Finance from Adelphi University. He is an Audit Manager of Citigroup. Mr. Florio, his wife and two young daughters (one currently a Daisy Scout, and one a future Girl Scout) reside in North Bellmore.



Board of Directors, Members-at-Large 2009-2011

Ruth Bigman, MSW, LCSW

Previously elected as a Member-at-Large in May 2002, Ruth Bigman is being nominated to return as a Member-at-Large of the Board of Directors. She is an active member of the Community Relations Committee, and past Chair of the Campership Campaign, championing the cause that every girl who wants to go to camp should have the opportunity.

Professionally, Ms. Bigman is a social worker and Director of Admissions at Wurzweiler School of Social Work/Yeshiva University in New York City. An MSW graduate of Adelphi University, Ms. Bigman resides in Glen Cove.



Christine R. Bonczyk

Christine R. Bonczyk, a resident of Hicksville, is being nominated for a position as a Member-at-Large of the Board of Directors. Ms. Bonczyk is a Health Benefit Administrator for the Nassau County Comptrollers office. Ms. Bonczyk started her career in Scouting as a Girl Scout Junior and continues today as Chairman of The Critical Issues Committee, and also serves on both the Nassau County Girl Scouts Nominating Committee and the Adult Recognition Committee. She is also a member of the Nassau Financial Credit Union Supervisory Committee and Nominating Committee.

Ms. Bonczyk received her Masters in Public Administration from Long Island University at C.W. Post, and describes herself as a pro-active, honest person who gets things done. Ms. Bonczyk is a resident of Hicksville.



Andrea Borah

Andrea Borah, CSW, has devoted her professional career to assisting teens and youth. A Brownie leader since 2005, Mrs. Borah has been a Member-at-Large of the Board of Directors since 2007 and is being nominated to serve another term. Mrs. Borah is a Critical Issues Trainer and Presenter on Relational Aggression for the Girl Scouts of Nassau County.

In her role as the Director of Tova Mentoring, she has formed close relationships with the 19 yeshivas and day schools that utilize the organization's services. Before coming to TOVA she worked at the Nassau Legal Aid Society and Adelphi University. Mrs. Borah has been with TOVA since its inception in 1997 and under her leadership, the program has grown into the flagship mentoring program of the Jewish community. Mrs. Borah is a resident of Hewlett where she lives with her husband Richard and their three daughters.





Lisa Burke

Lisa Burke is being nominated to serve a third term as a Member-at-Large of the Board of Directors. She is currently serving as the Chair of the Council Nominating Committee, a committee she has served previously. A lifetime member of the Girl Scout Movement, Ms. Burke attended the past three GSUSA National Council Meetings and was a chaperone in Atlanta in 2005 and Indianapolis in 2008.

The mother of two Girl Scouts and a Boy Scout, she has been both Troop Cookie Manager and Fall Products Chair in the Oyster Bay Association, where she resides. A graduate of SUNY at Plattsburg, Ms. Burke is the owner and President of “A Business Contracting Corp,” in business for over 25 years. Ms. Burke prides herself on her ability to manage, motivate, and organize people and events for a common goal.



Austin Cannon, Jr.

Elected as a Member-at-Large in May 2005, Austin Cannon has a long association with the Board of Directors, having served previously as Vice President from 2003-2005 and Member-at-Large from 1992-1998. He is being nominated to serve his third term on the Board of Directors. He served as a member of the Council Nominating Committee from 2006-2008, 2000-2002 and for two-years in 1994. A proud recipient of the Girl Scout Thanks Badge, Mr. Cannon is a former National Council Delegate and currently serves as Chair of the Human Resources Committee.

A resident of North Bellmore with a long history of volunteerism with Boy Scouts and the Knights of Columbus, Mr. Cannon, an Eagle Scout, is currently the Scouting Program Coordinator for the Diocese of Rockville Centre Office of Youth Ministry. Mr. Cannon has recently been presented with the Silver Saint George Emblem of the National Catholic Committee, an honor given for exceptional service to Catholic youth in Scouting on a national level. He currently serves as National Vice Chairman of the National Catholic Committee.



Dr. Agnelo Dias

Dr. Agnelo Dias is being nominated as a Member-at-Large of the Board of Directors. A member of the Girl Scouts of Nassau County’s Asian Task Force since 2003, Dr. Dias is dedicated to working with children. He received a Masters in Rehabilitation from St. John’s University and became a rehabilitation counselor for Catholic Charities of Far Rockaway. In 1997, while working at St. John’s Episcopal Hospital he received his Ph.D. in Counseling Education and dedicated his work to helping chemically dependent clients.

In 1994 he joined The Child Center of New York as the Director of the Asian Outreach Program and has helped grow the center to what it is today. In 2002 Dr. Dias graduated from Adelphi University with a Master’s in Social Work. Dr. Dias is the recipient of the Caring for Children Award given by the Coalition for Asian American Children and Families. Dr. Dias has presented workshops at GSNC’s CelebrAsian events. His wife and daughters are active in Girls Scouts. He and his family live in West Hempstead.

Anthony J. Edelman

Anthony J. Edelman is nominated for election to the Board of Directors as a Member-at-Large. Mr. Edelman became active in Girl Scouts in 2001 as the Cookie Coordinator for his wife and daughter’s Girl Scout Troop. He continues to volunteer for many different assignments in the Hicksville Association while still fulfilling his first job as the Troop’s Cookie Coordinator. He was honored this year with the Girl Scout Appreciation Pin.

Mr. Edelman was elected to the Hicksville Union Free School District Board of Education in 2006, and remains very active in his community, his church, Our Lady of Mercy, and the Knights of Columbus, Bellmore Council.

Mr. Edelman is a graduate of the University of Phoenix with a Bachelor of Science, and is an Assistant Vice President of Bethpage Federal Credit Union. The Edelman family resides in Hicksville.



Donna Geidel

Donna Geidel is being nominated to serve her second term as a Member-at-Large of the Board of Directors. After a first career in the financial industry, Donna is pursuing her lifelong dream of being a visual artist and is a graduate student in Art Education at Adelphi University. She holds a Bachelor of Science Degree in Business Management from SUNY Old Westbury.

Ms. Geidel is employed by the Friedberg JCC as an Art Specialist, assigned to the Baldwin school district. She works with children in grades K through 5 in their after-school program. She volunteers as an art mentor for the Girl Scouts of Nassau County’s Way to Art program, is a member of the Long Beach Historical and Preservation Society and is a member of various art organizations. Ms. Geidel lives in Long Beach where she and her husband are restoring the old home in which they live with their three cats.



Deborah Johnson-Schiff

Deborah Johnson-Schiff has been serving as a Member-at-Large for the Board of Directors since 2007 and is being nominated to serve a second term. Ms. Johnson-Schiff is the Senior-Vice President of Administration at Winthrop University Hospital. Ms. Johnson-Schiff serves on the Coalition to Eliminate Racial & Ethnic Disparities in Healthcare, the Nassau County Department of Health - Minority Health Task Force, and the Board of Directors of the Health and Welfare Council of Long Island and Hispanic Counseling Center.

Ms. Johnson-Schiff strives to establish meaningful partnerships with community and faith-based organizations and to connect to people “in the communities where they live and work.” She was the recipient of the Coalition for Community Well Being, Inc.’s 2002 Community Service Award, Soroptimist International 2004 Woman of Distinction Award and 2005 March of Dimes Woman of Distinction. Ms. Johnson-Schiff is a resident of Dix Hills.





Thomas Lawrence

Thomas Lawrence was elected as a Member-At-Large of the Board of Directors in 2007 and is being nominated to serve a second term. Mr. Lawrence has just completed a two-year term as a member of the Council Nominating Committee 2007-2009. As an active participant in Long Island youth sports for over twelve years he knows the importance of mentoring our youth. Mr. Lawrence has been an active member in Huntington Chamber of Commerce and is currently serving on the Human Resources Committee and is a member of the Hauppauge Industrial Association.

Currently a Region Manager for the NY Metropolitan market for Kelly Services, Mr. Lawrence looks forward to bringing his twenty years of experience in the staffing/human resources industry to his role at the Council. Mr. Lawrence holds a BS degree from the New York Institute of Technology and is a resident of Kings Park, where he lives with his wife and three children.



Miriam Lopez

Miriam Lopez was elected as a Member-at-Large for the Board of Directors in 2007 after serving on the Council Nominating Committee. Ms. Lopez is being nominated to serve a second term. She is a member of the GSNC Hispanic/Latino Task Force and was an Honorary Co-Chair of the 2005 National Latina Conference. She was a chaperone to the past two National Latina Conferences and in the summer of 2004 served as interpreter and chaperone at the WAGGGS Western Hemisphere Meeting in Costa Rica.

A resident of Rockville Centre, Ms. Lopez is a Guidance Counselor at Roosevelt Middle School, where she also leads a Girl Scout Troop. She holds a BA in Spanish/Education from Adelphi University and MS in Guidance Counseling from Long Island University C.W. Post. Ms. Lopez is a Board Member of the Long Island Arts Council in Freeport.



Eileen Owen Masio

Eileen Owen-Masio is a lifelong resident of Nassau County, and has been serving as a Member-at-Large of the Girl Scouts of Nassau County Board of Directors since 2007. Ms. Masio is being nominated to serve her second term as Member-at-Large. A graduate of North Shore High School, Ms. Masio went to Towson University where she graduated with a Bachelor of Science in Fine Arts and Communication. She started her career in marketing at Time Inc.'s *Parenting Magazine* and her career path has taken her to such major New York publishing giants as Gannett, Rodale, Reader's Digest and Condé Nast.

Now back at Time Inc., Ms. Masio has recently joined the management team at Sports Illustrated as the Executive Director of Marketing for *Sports Illustrated Kids*. She is a Co-Leader of Brownie Troop 66 and an active member of the Glen Cove PTA where she co-chairs a variety of fundraising efforts. Ms. Owen-Masio resides in Glen Cove with her husband Richard, daughter Amelia, a proud member of Brownie Troop 66, and son William.

Dominique Camacho Moran, Esq.

Domenique Camacho Moran would like to give back some of what Girl Scouting has given her. Serving as a Member-at-Large of the Board of Directors and chair of the Fund Development Committee since 2007 allows her to do just that. Ms. Moran is being nominated to serve a second term on the Board of Directors. Currently Ms. Moran is a partner at Farrell Fritz, P.C. where she heads up the Firm's labor and employment practice. She is a graduate of the State University of New York at Stony Brook and a 1993 graduate of the University of Notre Dame Law School. At Notre Dame she received the Kraft W. Eidman Award presented by the American College of Trial Lawyers for Excellence in Trial Advocacy and was the Lead Notes Editor of the Journal of College and University Law.



Ms. Moran recently served as a committee member for the Long Island chapter of the National Association of Mothers' Centers in planning its Annual Long Island Work/Life Conference. Currently serving as a Daisy Leader, Ms. Moran and her husband, Bill, reside in Rockville Centre along with their daughter Emily, a Girl Scout Daisy, and son Joseph.

Cathy O'Reilly

Cathy O'Reilly is being nominated to serve as a Member-at-Large of the Board of Directors. Ms. Reilly has been active with Girl Scouts of Nassau County for the past three years. Community service plays an integral part in the way she lives her life. In 2008 Ms. O'Reilly accepted the *Girl Scouts of Nassau County Making a Difference for the Youth of Long Island Award* on behalf of her employer, DHL Global. Through Ms. O'Reilly's leadership, DHL Global has provided the transportation for boxes of Girl Scout Cookies® to the military through GSNC's Operation Cookie. Operation Cookie brought to light the fact that many Iraqi children and families were in need of shoes. When the Girl Scout community donated 3000 pairs of shoes, Ms. O'Reilly was there to see that DHL delivered them to our military for distribution in Iraq. Ms. O'Reilly has also been one of the driving forces in DHL's annual *Trees for Troops* Program which delivers Christmas and Chanukah cheer to our servicemen and women.



In 2007 Ms. O'Reilly received the DHL CEO Award for Corporate Citizenship. She has also been recognized for her work by the Town of Hempstead, by the Veterans of Foreign Wars and its Ladies Auxiliary, and has received commendations her support of Operation Iraqi Freedom, including a US Flag flown in her honor over the multi-national headquarters in Iraq. Ms. O'Reilly has been active in supporting the Lustgarten Foundation, which is committed to increased research of treatment and prevention of pancreatic cancer. Ms. O'Reilly is a native Long Islander, a member of the Keystone Yacht Club in Woodmere and the Ladies Ancient order of Hibernians Division 3 in Cedarhurst. She is a graduate of St. John's University, and an involved aunt. Ms. O'Reilly resides in Hewlett.

Christopher J. Pendergast

Christopher Pendergast is being nominated to serve his first term as a Member-At-Large of the Board of Directors. The father of a Gold Award Recipient and spouse of an active Girl Scout volunteer, Mr. Pendergast is very familiar with the positive influence Girl Scouting can have on girls and women.



Mr. Pendergast is the Chief Information Officer for Marchon Eyewear. He has also developed and taught professional development programs in Information Technology for more than 15 years at Hofstra University's Continuing Education Program.

Mr. Pendergast is committed to youth programs and is an active member of the board of Farmingdale Soccer Club. Mr. Pendergast has volunteered in many roles in the community and in his church. Mr. Pendergast resides in Farmingdale with his wife Ursula and their two children. Mr. Pendergast is a graduate of Hofstra University and holds both a B.B.A and M.B.A. degree.



Brian Rothschild

Brian Rothschild is being nominated to serve his second term as a Member-at-Large of the Board of Directors. A staunch advocate for education, Mr. Rothschild feels that working with children is the most important work that can be done. As the Assistant Dean of the School of Business at Adelphi University, he provides personalized academic and career advising to graduate business students and prospective applicants. Since joining Adelphi in 2003, he has expanded Adelphi's ties to the Long Island business community and increased the number of internships and employment opportunities for students. Mr. Rothschild holds an endowed chair at the Turnaround Management Association, is on the board of the Young Professional's Chamber of Commerce, a subsidiary of the Huntington Chamber of Commerce, and is a founding member and sits on the board of the Organizational Development Network of Long Island.

Mr. Rothschild has extensive experience in higher education and technology, having served as director of Internet Strategies at Fordham University and having taught as an adjunct professor at Dowling College, John Jay College, and Iona College. He holds an M.B.A. and B.A. in economics from Iona College and an M.S. in education from Fordham University. A former Cub Scout, Mr. Rothschild lives in Long Beach.



Priscilla Wong

Priscilla Wong is being nominated to serve her first term as a Member-at-Large on the Board of Directors. She currently serves on the Girl Scouts of Nassau County's Asian Task Force and is a Girl Scout Troop Leader. Her two daughters are Girl Scouts. Ms. Wong has also volunteered her time as a Den Mother for Boy Scouts. She is a lifelong resident of Nassau County and was a Girl Scout as a young girl.

Ms. Wong has traveled extensively throughout the world. A graduate of St. Johns University in the School of Pharmacy, she has worked in many different areas as a pharmacist and continues to practice in the field of geriatrics. She believes belonging to GSNC strengthens the personality and leadership values of the girls and is proud to be part of a national organization.



Margaret Yamamoto

Margaret Yamamoto is being nominated to serve as a Member-at-Large of the Board of Directors. Ms. Yamamoto has been a member of the Girl Scouts of Nassau County's Asian Task Force since 2003. Her volunteer involvement outside of Girl Scouts includes the Asian-American Cultural Festival of LI, Soka Gakkai International- USA a Buddhist organization, Great Neck SANE/Peace Action, the LI Alliance for Peaceful Alternatives, the National Council of Teachers of Japanese, the Roslyn Adult Continuing Education Advisory Committee, and The Interfaith Center of NY.

Ms. Yamamoto founded and operated Sakura Gakuen, a Japanese Language School for Children, for ten years. She is currently employed as an administrator for a family-owned restaurant and is a Japanese interpreter for Child & Parent Services/Bilinguals, Inc. Ms. Yamamoto was recently chosen as one of the 2009 May W. Newburger Women's Roll of Honor honorees from the Town of North Hempstead. She is a graduate of Hunter College.

Council Nominating Committee 2009-2010

Steven Kitchener

Steve Kitchener is being nominated to serve a two-year term as a member of the Council Nominating Committee. Mr. Kitchener and his wife coached GSNC's Ice Breakers winning team of the 2009 FIRST Lego League competition on Long Island. Their team will go on to Atlanta to participate in the World Lego League Championship. Mr. Kitchener is also a camp and trip trained Girl Scout volunteer.

For many years Mr. Kitchener has been a youth coach of baseball, soccer and softball in his community. Mr. Kitchener is a Facilities Manager for Cablevision and received a Bachelor's degree from the New York Institute of Technology. Mr. Kitchener lives in North Merrick with his wife Diane, a Girl Scout Leader, and their two children.



Bonnie Porzio, Esq.

Bonnie Porzio, Esq., is being nominated to serve on the Council Nominating Committee for a two-year term. She actively supports the Council's fundraising events and is currently hard at work as part of the US Open Concession Organizing Committee for GSNC. Ms. Porzio is an associate of Rivkin Radler, LLP. Prior to joining Rivkin Radler, LLP, Ms. Porzio successfully completed internships with the New York State Attorney General's Office and with the Honorable Leslie Crocker Snyder of the New York State Supreme Court.

Ms. Porzio is a "WishGranter" for the Make-a-Wish Foundation, a former member of the Unemployment Action Center (UAC) at Hofstra University and a former Board Member of Long Island's chapter of "Dress for Success." Ms. Porzio enjoys fundraising, volunteering and working with others. She lives with her husband and two children in West Hempstead.



Colleen Wright

Colleen Wright is being nominated to serve as a Member of the Council Nominating Committee. Ms. Wright is dedicated to Girl Scouts and is honored to be part of an organization that gives girls the courage and confidence to be the leaders of tomorrow. In addition to being a Leader for eight years, Colleen is a Council Trainer, Site Director, Delegate, Association Cookie Chair, a Gold Award Advisor, a past Co-CAV and currently a National Council Delegate. She is also the recipient of the Star Trainer Award and the Honor Pin.

Participating in the Avon Breast Cancer Walk since 2004, Colleen has raised over \$25,000 for that cause. She is also a member of the Mepham High School PTA and the Long Island Parrot Society. Ms. Wright lives in Bellmore with her family. A former member of the US Air Force and a graduate of St. John's University Ms. Wright is currently employed by Central Nassau Guidance & Counseling Services, Inc.



Board Of Directors and Council Nominating Committee Terms Expiring 2010

Members-at-Large

Sandra Ashby
Paige Johnston Charles
Melissa Connelly
Allison Kasson
Betty Monroe
Vilma Osborne
Leslie Segrete

Council Nominating Committee

Lisa Burke
Sandra Hoffer
Dr. Adrienne O'Brien
Wanda Jackson
Denise Hibbert
Christine R. Bonczyk

Terms Expiring 2010

Annual Meeting Procedures

Tellers' Report

The Head Teller, appointed from the Association(s) assigned as Tellers, will report the number of eligible voters to the Council as one of the first items of business. This report will enable all Delegates and visitors to be aware of the voting members of the Council. A "Tellers' Report" is included in this workbook for your record keeping.

Timekeepers

Non-voting members will be official timekeepers for this Annual Meeting. Cards will be used to indicate remaining times.

Tellers

Tellers have been assigned from Associations. Tellers *are not voting members* and are considered official visitors. Once a vote has been called **ONLY** Tellers can move about on the floor.

Registration

All members of the Council and visitors must register. All will receive identification name tags. Voting members **MUST** have proper identification in order to receive ballots and be included in the voting process. Registration opens at 6:15pm.

Voting

Article I, Sections 2, 4, 7 and 8 of the Girl Scouts of Nassau County, Inc., Bylaws should be reviewed prior to attendance at the Annual Meeting. Only those individuals who are "voting members" may ask questions, take part in discussions on items on the business agenda, cast a vote regarding official elections and proposed changes to the Bylaws. Each member is entitled to **ONE** vote. Voting members of Girl Scouts of Nassau County, Inc. are: current Delegates, Board of Directors, Council Nominating Committee and Past Presidents.

Seating

The Council's Annual Meeting will begin promptly at 7:15pm. Prior to the meeting there will be an informal reception. Doors open at 6:15pm. Seating for the Voting Members of our Council will be in reserved areas. Once a vote has been called, no one other than designated voting members and the Tellers may be on the voting floor.

DELEGATES – Seats and rows are designated and will be marked according to Association. Delegates are voting members of the Council.

BOARD OF DIRECTORS, NOMINATING COMMITTEE, PAST PRESIDENTS – Seats and rows are designated for Officers, Members-at-Large, Members of the Nominating Committee, and Past Presidents. They are voting members of the Council.

NEW NOMINEES – Nominees for Officers, Members-at-Large, Nominating Committee and National Delegates *not currently on the Board are not currently voting members* of the Council. Officers, Members-at-Large, and Council Nominating Committee members become voting members of the Council after official election and installation. National Council Delegates are not voting members of our local Council. A seating section is designated for new nominees.

VISITORS – Sections are designated for all guests. These areas are located on the main floor. All adults and girls, Operational Volunteers, Alternates (not voting), guests, and staff are considered visitors to the Annual Meeting. They are not voting members.

COUNCIL STAFF – A designated section is reserved for the staff providing special support with assigned responsibilities for the Annual Meeting. Staff not assigned will be seated in the Visitor's section. Staff are not voting members.

Annual Meeting Procedures (continued)

Microphone System

There will be microphones positioned in front of the stage marked

“FOR” (green)

“AGAINST” (red)

“POINT OF INFORMATION” (yellow)

Voting members wishing to speak in favor of a question should approach the “FOR” (green) microphone; those wishing to speak against a question should go to the “AGAINST” (red) microphone.

The presiding officer will recognize one speaker at a time and will alternate between microphones.

The (yellow) microphone for “interrupting” motions will be to the left of the stage. If an “interrupting” motion is used improperly, the motion will be declared out of order, and the member will not be permitted to speak at that time. A request for information that is used to debate the question is an example of such misuse.

Identification

NAME TAGS/RIBBONS

Voting members of the Council will have blue name tags. There is designated seating to expedite the voting process.

Nominees to elected positions will have pink name tags.

All Visitors will have white name tags.

Tellers will have orange name tags AND orange sashes.

Ushers will have purple name tags AND purple sashes.

Registration Attendants will have green name tags.

Hospitality Hosts will have green name tags.

Microphone Attendants will have yellow name tags AND yellow sashes.

Working Staff members will have yellow name tags.

FLOOR SPEAKER IDENTIFICATION

To ensure accurate records, members speaking to an issue and/or motion, making motions, amendment, etc. shall use the special form -- “Floor Speaker Identification Form” (see last page). Additional copies will be available during the meeting.

Basic Parliamentary Procedures

To participate effectively in the proceedings of the Annual Meeting, members need to be familiar with basic parliamentary procedure. This enables members to transact business with expediency and in a manner fair to all.

Main Motion

[Green or Red Microphone]

In the business of the Council, original main motions are considered as proposals and are governed by Article VI of the Constitution of Girl Scouts of the U.S.A. and Article I, Section 9 of the Girl Scouts of Nassau County Bylaws. Only proposals that have been introduced into the program through the Delegate Workbook can be considered as main motions by the Council.

A main motion introduces a new item of business. Until this is disposed of, no other main motion may be considered, as there can only be one main motion pending at a time. The making of the motion comes first, discussion follows.

The steps relating to obtaining the floor and handling a main motion are:

- The Council member seeks recognition at a microphone.
- The Chair states the microphone color to recognize the speaker.
- The speaker states name, Association and position and makes the motion. The form is, “(Name), (Association) I move that (motion).”
- Any member may second the motion if needed by calling out, “I second the motion” or “Second.”
- The Chair states the motion by repeating it.
- The Chair then asks for discussion, giving the maker of the motion the first opportunity to speak. [See Standing Rule 3 for proposed limit on speaking to a motion]. Thereafter, insofar as possible, the Chair alternates between those in favor and those opposed.
- A member may, when next in line at a microphone during the discussion, and when recognized by the Chair, introduce a privileged, subsidiary, or incidental motion. The discussion at all times must relate to the immediate pending question.
- After the discussion, or as it appears appropriate, the Chair asks, “Are you ready for the question?” or “Are you ready to vote?” The Chair repeats the question (motion) and calls for the affirmative vote, then calls for the negative vote.

- The Chair announces the result of the vote. If the vote is on any motion made subsequent to the main motion, the discussion is directed to the next ranking motion until there has been a decision concerning the main motion. If a counted vote is taken, the number of votes for and against the motion will be stated.

Subsidiary Motions

Subsidiary motions are those that modify, delay, or expedite action on the main motion.

Such motions are in order while the main motion, or a motion of lower rank, is still pending (not yet decided) and must be voted on before the main motion. Subsidiary motions have a definite order of precedence from the lowest to the highest. The lowest in rank yields to motions that are higher in rank. If several subsidiary motions are pending at one time, the vote is taken first on the motion with the highest rank, then on the motion next lower in rank, etc.

Below are the most frequently used SUBSIDIARY MOTIONS in order of ranking from highest to lowest.

PREVIOUS QUESTION

[Green or Red Microphone]

The object of this motion is to close debate at once. The form is, “I move the previous question.” This motion requires a second, is not debatable, cannot be amended, requires a two-thirds vote, and cannot be reconsidered after a vote has been taken under it.

If adopted, discussion and amendments are halted, and the vote is taken immediately on the pending motion or on ALL pending motions if so stated by the mover.

LIMIT OR EXTEND DEBATE

[Green or Red Microphone]

It is sometimes desirable to limit or extend the time a question may be discussed. The purpose of this motion is to change the regular time limits of debate. The form is, “I move that the debate on the pending motion be limited to (time)” or “be extended to (time).” This motion can be applied to one or more pending motions. It requires a second, cannot be debated, can be amended, requires a two-thirds vote, the unexecuted part can be reconsidered.

POSTPONE DEFINITELY

[Green or Red Microphone]

This motion is used to delay action on the pending question until a definite time, to provide more time for the members to consider the issue. The form is, “*I move that the question be postponed to ____.*” The time to which the question is postponed must be within the present Annual Meeting. It requires a second, is debatable, can be amended, requires a majority vote, can be reconsidered.

REFER TO COMMITTEE

[Green or Red Microphone]

The purpose of this motion is to get more information or to get the main motion into more satisfactory form. Form is, “*I move that the motion be referred to the (Name of Committee) Committee*” or “*I move to refer the motion to a committee of (number) appointed by the President to investigate (subject of motion) and to report back at the next meeting of the Council.*” It requires a second, is debatable, can be amended, requires majority vote, cannot be reconsidered after the committee has taken up the subject

AMEND

[Green or Red Microphone]

Amend is used to change the wording of a motion. The form is, “*I move to amend the motion by (inserting, or adding, striking out, striking out and inserting, or substituting) ____.*” It requires a second, is debatable when the motion to which it is applied is debatable, can be amended, requires a majority vote, can be reconsidered.

An amendment to the main motion is called a primary amendment. An amendment to the primary amendment is called a secondary amendment. Only those two degrees of amendments are permitted to be on the floor at one time. A primary amendment must relate to the main motion. A secondary amendment must relate to the primary amendment. Only one primary amendment at a time, or one secondary amendment at a time, can be pending. As soon as an amendment is disposed of by vote, another of the same degree is in order.

If the amendment pertains to one of the proposals, it may not alter the intent or increase the scope of the proposal as published in the Delegate Workbook.

Privileged Motions

[Yellow Microphone]

Privileged motions, although not related to the pending question, are motions that need special attention and take precedence over the other motions.

RAISE A QUESTION OF PRIVILEGE

[Yellow Microphone]

The category most likely to be needed is Raise a Question of Privilege. Questions of Privilege concern the rights and privileges of the assembly or of a member, such as a report being read that cannot be heard; a speaker who cannot be heard; discomfort of members with respect to heating, lighting, ventilation, seating, noise, disturbances, etc.; the conduct of any individual present; accuracy of published report. The form is “*I rise to a question of privilege affecting the assembly,*” or “*I rise to a question of personal privilege.*” It does not require a second, is not debatable, cannot be amended, is decided by the Chair. If a question of privilege requires immediate attention (e.g., a speaker cannot be heard), the member may interrupt the speaker. If the question does not require immediate attention, the member cannot interrupt the speaker.

Incidental Motions

Incidental motions are pertinent to pending business, must be decided before business can proceed. Some also originate out of business that has just been or is pending. The incidental motions most used in large meetings are Division of the Assembly, Point of Order, and Appeal of the Decision of the Chair.

DIVISION OF THE ASSEMBLY

[Green, Red, Yellow Microphone]

Maker of motion may call out to stop action before proceeding to a microphone.

After the Chair has announced the result of a vote (taken by voice or show of hands), a member who does not agree may, without obtaining the floor, say, “*I call for a division*” or “*Division.*” The Chair then takes the vote again, asking the affirmative and then the negative to stand. This does not require a second, cannot be debated or amended or reconsidered. A majority vote is required for a member to order the vote to be counted or taken by ballot.

POINT OF ORDER

[Green, Red, Yellow Microphone]

Maker of motion may call out to stop action before proceeding to a microphone. It is used to call attention to a

breach of the rules, does not require a second, can even interrupt a speaker. A Point of Order must be made at the time the breach occurs. The form is *“I rise to a point of order.”* The Chair asks that the point be stated, and the member replies. The Chair rules on the point.

“In ordinary meetings it is undesirable to raise points of order on minor irregularities of a purely technical character, if it is clear that no one’s rights are being infringed upon and no real harm is being done to the proper transaction of business.”

-2000 edition, *Robert’s Rules of Order Newly Revised*

APPEAL OF THE DECISION OF THE CHAIR

[Green, Red, Yellow Microphone]

Maker of motion may call out to stop action before proceeding to a microphone.

An appeal can be made from a decision of the Chair to require the Chair to submit the matter to the assembly for a vote, but only at the time the ruling is made. A second is required. The form is, *“I appeal the decision of the Chair.”* The Chair states the point at issue. An appeal is not amendable and is debatable when the pending question is debatable. The Chair puts the question as, *“Shall the decision of the Chair be sustained?”* A majority vote or a tie vote sustains the decision of the Chair. There is no appeal from the decision of the assembly. If debatable, a member may speak only once on an appeal.

DIVISION OF A QUESTION

[Yellow Microphone]

The motion to divide a question can be applied only to a main motion or an amendment. If a motion contains two or more parts capable of standing as separate questions, the assembly can vote to consider each part separately. The exact method of dividing must be specified in the motion. The form is, *“I move to divide the question so as to consider separately ____.”* The motion to divide requires a second, is not debatable, may be amended, requires a majority vote, cannot be reconsidered.

PARLIAMENTARY INQUIRY

[Yellow Microphone]

When a member wants parliamentary procedure information on the use or effect of a motion, the member says, *“I rise to a parliamentary inquiry.”* The Chair answers the inquiry. The inquiry should be pertinent to the pending business.

POINT OF INFORMATION

[Yellow Microphone]

A request for information must be pertinent to the pending business. The form is, *“I rise to a point of information”* or *“Point of Information.”* The Chair responds

to the question. If information is desired of the speaker instead of the Chair, say, *“I would like to ask the speaker a question.”* All remarks, questions asked, and answers given should be addressed through the Chair, as members cannot directly address each other in assembly. If the speaker consents to answer, the time consumed is taken out of the speaker’s time. A point of information must always be stated in the form of a question. It cannot be used as a mean of debate.

Motions That Bring a Question Again Before the Assembly

RECONSIDER

[Green or Red Microphone]

The purpose of this motion is to bring a question already acted upon before the assembly again to provide the opportunity to change the vote. The form is, *“I move to reconsider the vote on ____.”* It requires a second, is debatable when the motion to be reconsidered is debatable, cannot be amended, requires a majority vote, cannot be reconsidered. This motion must be made by one who voted with the winning side on the motion to be reconsidered

RESCIND OR AMEND SOMETHING PREVIOUSLY ADOPTED

[Green or Red Microphone]

When the assembly wishes to annul action previously taken, and it is too late to reconsider the vote, use the motion to rescind. Any member may make this motion. There is no time limit (provided no subsequent action or implementation has occurred). The form is, *“I move to rescind the action on the motion ____.”* It requires a second, is debatable, can be amended, requires a two-thirds vote (or a majority vote if notice of rescinding was given at the previous meeting). An affirmative vote to rescind cannot be reconsidered.

If a member wishes to change only a portion of the motion previously adopted, the form is, *“I move to amend the motion as previously adopted by ____.”* It requires a second, is debatable, can be amended, requires a two-thirds vote (or a majority vote if notice of amendment was given at the previous meeting).

Use of Unanimous Consent

To expedite business, the presiding officer may sometimes use the procedure of “unanimous consent” (general consent) in cases where there seems to be no opposition in routine business matters, on questions of lesser impor-

tance, or where discussion has indicated little or no opposition to the issue.

“Under these conditions, the method of unanimous consent can be used either to adopt a motion without the steps of stating the question and putting the motion to a formal vote, or it can be used to take action without even the formality of a motion.”

-2000 edition, *Robert's Rules of Order Newly Revised*

The Chair asks: “*Is there any objection to _____?*”
Then if there is no objection, the Chair announces the result by saying: “*There being no objection, _____ will be done*” or “*_____ is approved by unanimous consent.*”

If one member objects to action being taken in this manner, by promptly calling out “objection” from where she or he is seated, the vote must be put in the usual formal way. A single objection defeats a request for unanimous consent.

“No member should hesitate to object if he feels it is desirable to do so, but should not object merely for dilatory purposes.”

-2000 edition, *Robert's Rules of Order Newly Revised.*

Motion Used Most Frequently

This sheet summarizes the most commonly used motion. The 2000 edition of *Robert's Rules of Order Newly Revised*, GSUSA's adopted parliamentary authority, should be used as a reference to answer more complex questions that may arise.

Only proposals that have been introduced into the agenda through the booklet can be considered as main motions by the council.

MOTION (IN ORDER OF RANK)	Second Needed	Debatable	Amendable	Vote
Raise a Question of Privilege (affecting rights and comfort of meeting participants)	No	No	No	Chair Rules
Previous Question (stop debate and amendment; call for vote)	Yes	No	No	2/3
Limit/Extend Debate Time (applied to speaker/subject)	Yes	No	Yes	2/3
Postpone Definitely (postpone to a certain time/future meeting)	Yes	Yes	Yes	Majority
Refer (or Commit)(send to committee for research or improvement)	Yes	Yes	Yes	Majority
Amend a Main Motion (change motion to make it acceptable)	Yes	Yes	Yes	Majority
Postpone Indefinitely (reject/kill main motion)	Yes	Yes	Yes	Majority
Main Motion	Yes	Yes	Yes	Majority

Motions Used Most Frequently

Motion Used Most Frequently (continued)

Motions Used Most Frequently

Motion (In order of rank)	Second Needed	Debatable	Amendable	Vote
Reconsider (review a previous decision)	Yes	Yes	No	Majority
Rescind/Amend Something Previously Adopted (annul/amend action taken previously)	Yes	Yes	Yes	2/3 without notice or majority with notice
Parliamentary Inquiry	No	No	No	Chair Responds
Point of Information (ask for further information on the motion)	No	No	No	Chair Directs Response
Division of a Question (divide motion)	Yes	No	Yes	Majority
Division of the Assembly (call for a standing vote)	No	No	No	On demand; No vote
Point of Order (call attention to a rule violation)	No	No	No	Chair Rules
Appeal of the Decision of the Chair (allows two members who disagree with a ruling of the Chair to submit it to the assembly for a decision)	Yes	Yes	No	Affirmative majority or tie sustains Chair

Floor Speaker Identification Form

Date: May 13, 2009

Name (Please Print): _____

Signature: _____

Association: _____

Position (As member of Annual Meeting) _____

TO SPEAK, CHECK ONE BOX BELOW:

- For the Motion (Green)
- Against the Motion (Red)

To Make a Motion

Check appropriate box below.
(Motions described in Basic Parliamentary Procedures)

Green and Red Microphones

- Previous Question*
- Limit or Extend Debate
- Postpone Definitely
- Refer to Committee
- Amend
- Postpone Indefinitely*
- Reconsider
- Rescind
- Amend Something Previously Adopted
- Main

Green, Red, Yellow Microphones

Stand up, call out to stop action, go to nearest microphone. Complete form for microphone attendant as soon as possible.

- Division of Assembly*
- Point of Order
- Appeal of the Decision of the Chair

Yellow Microphone Only

- Raise a Question of Privilege*
- Division of a Question
- Parliamentary Inquiry*
- Point of Information*

*not required to write out the motion

I move that/to/the

Floor Speaker Identification Form



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110 Ring Road West

Garden City, NY 11530-3296

T 516.741.2550 F 516.741.2207

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