



Board of Directors

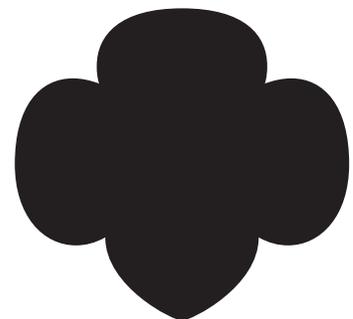
Officers

Members-At-Large

Board Development Committee

Our Mission

Girl Scouting builds girls of courage, confidence, and character, who make the world a better place.



Girl Scouts of Nassau County's Board of Director's

(To see individual Board Members bios and photos, click on their name)

Board of Directors Officers 2022-2024

Andrea Elder-Howell, Esq.
President and Chief Volunteer Officer

Melanie Sinesi
Executive Vice President

Allison Bishop White
Vice President

Tonia Bottoms, Esq.
Vice President

John Zhao
Vice President

Leah Watson
Treasurer

Julie Strachan Haiber, Esq.
Secretary

Board of Directors Members-at-Large 2022-2024

Lisa Arning
Natalie Borneo
Kevin Boston-Hill
Danielle D'Ambrosio
Vikki Ernst-Chang
Gabby Gibbs
Dr. Adrian Goodwin
Belinda Hill
Steven Lindo
Susan MacDonald
Mike Mannix
Patricia Mercer
Lasherelle Morgan, Esq.
Melanie Pavlidis
Dr. Jean Peden Christodoulou
Madison Spanodemos
Anne Marie Spensieri-Fidis
Lauren Summa
Denise Voda
Pawel Zagaja

Board Development Committee 2022-2024

Julie Strachan-Haiber, Esq., *Chair*
Kevin Boston-Hill
Raven Brewington
Deandra Denton
Janet Nina Esagoff, Esq.

Clara Giustino
Rebecca Martinez
Anne Marie Spensieri-Fidis
Angela Stanley

Board of Directors, Officers

Andrea Elder-Howell, Esq.
President



Andrea Elder-Howell was named Managing Director, Vice President-Legal of PSEG Long Island in July 2018. In this role, Ms. Elder-Howell leads the team on Long Island responsible for providing guidance on legal and regulatory issues. She is also a member of the PSEG Long Island Senior Leadership team.

Ms. Elder-Howell joined PSEG Long Island in 2014 as Assistant Counsel-Commercial, responsible for drafting and negotiating agreements for many of the company's most important initiatives, including solar and the first wind project in New York.

Prior to joining PSEG Long Island, Ms. Elder-Howell served as Vice President and Assistant General Counsel for RBS Sempra Commodities and Senior Commercial Counsel for KeySpan Energy/National Grid responsible for providing advice and counsel on numerous sophisticated commercial transactions in the energy industry.

Ms. Elder-Howell currently serves on the board of Mentor New York and Girl Scouts of Nassau County as Vice President and Chief Volunteer Officer. She previously served on the executive boards of the New York State Bar Association and the Nassau County Chapter of Jack and Jill of America, Inc. She is a graduate of the Energeia Leadership program and a 2019 recipient of the Herald Premier Business Women of Long Island Awards. She has also received awards from The New York State Society of CPAs, Jack and Jill of America and New York State PTA for her dedication to promoting opportunities for youth on Long Island.

Ms. Elder-Howell is admitted to the state bars of New York and New Jersey, received her Master of Law in Taxation from New York University School of Law, Juris Doctorate from Rutgers University School of Law, and bachelor's degree in Accounting from Queens College.

Melanie Sinesi
Executive Vice President



Melanie Sinesi is the Deputy Chief of Staff for Suffolk County Executive Steve Bellone. She joined the County Executive's team after four years with United States Senator Kirsten Gillibrand. Over the course of almost six years with County Executive Bellone, Melanie continues to work and advocate tirelessly across the aisle with community groups and stakeholders on critical issues and initiatives, and promote and execute large-scale county-wide events.

During Melanie's time at the Senator's office, Melanie worked both as the Senator's Long Island liaison and the Deputy Director of Constituent Affairs. Over the years, Melanie acted as a representative for the Senator in the Long Island region and assisted thousands of New Yorker's with their federal casework. Melanie cites aiding hundreds of 9/11 first responders attain crucial benefits for themselves and their families as a critical way in which elected officials can positively advocate for their constituents.

Throughout 2020 and 2021 in her role with County Executive Bellone, Melanie worked throughout the pandemic to ensure the community had access to critical information and updates regarding COVID-19 including managing vaccination and testing efforts, as well as ensuring local school nutrition programs remained operational.

Melanie credits Girl Scouts as the first institution that taught her how to be a leader. She obtained her Girl Scout Gold Award in 2008, and has continued her Girl Scout career through her roles on the GSNC Board of Directors, GSNC Governance and Board Development Committees, representing GSNC as a National Delegate, and as a past local Association Delegate Chair.

Board of Directors, Officers *(continued)*

Tonia Bottoms, Esq.
Vice President



Tonia Bottoms is a Managing Director, Senior Managing Counsel and Diversity, Equity & Inclusion (DEI) Advocate for BNY Mellon | Pershing. She is also a member of Pershing's Executive Committee. In her legal role, Tonia specializes in the areas of retirement plans and financial products. She provides advice and guidance regarding the compliance and oversight of retirement and education savings products, including traditional and Roth individual retirement accounts (IRAs), savings incentive match plan for employees (SIMPLE) IRAs, qualified retirement plans and 529 college savings plans. Tonia works closely with senior leadership on developing regulatory and legislative matters affecting the retirement and fiduciary businesses. Prior to joining Pershing in May 2010, Tonia was a director and senior counsel at Bank of America Merrill Lynch.

As Diversity, Equity & Inclusion Advocate, Tonia leads efforts for Pershing to advance diversity as a business imperative and inclusion as an essential leadership skill by attracting, sourcing, developing, and retaining the brightest, most innovative minds—those with a global mindset and varied life experiences and perspectives that inform different leadership styles, modes of thinking, and problem solving—to grow business and help clients do the same.

Tonia is also a Global Co-Chair of IMPACT, a BNY Mellon Employee Resource Group with 24 chapters and 5,000 members and served as the chair of IMPACT's Black Leadership Forum (BLF). She was a founding member of the D&I Advisory Council, where she implemented measurable and meaningful change in Latinx and Black representation at Pershing, and increased transparency of its DEI goals. Tonia brings perspectives on diversity, equity, and inclusion to senior leadership of the company.

She has been recognized three years in a row from 2019-2021 as one of the 100 Ethnic Minority Executives, an EMpower Ethnic Minority Role Model list sponsored by INvolve, a global consultancy that champions inclusion in the workplace and has been named among the 2022 Most Influential Black Lawyers by Savoy Magazine. Previously, Tonia was the co-chair for the Jersey City chapter of the firm's Women's Initiative Network.

Tonia is a member of the Securities Industry and Financial Markets Association's Retirement and Education Savings Committee and currently serves as its co-chair. She also serves on the Board of Directors for the Girl Scouts of Nassau County, American Red Cross (Greater New York Region), and on the Board of Trustees for the Money Management Institute Gateway Foundation.

Tonia earned a Bachelor of Science in Finance and a Juris Doctorate from the University of Maryland.

Board of Directors, Officers *(continued)*

Allison Bishop White, Esq.
Vice President



Allison Bishop White, Esq. is Senior Vice President, Head of Early Dispute Resolution at LPL Financial where she leads a team of attorneys who are responsible for the investigation and resolution of matters involving the sale of securities products. Prior to joining LPL Financial, Allison was employed at Bank of America Merrill Lynch, where she was a Director, and the New York Stock Exchange, (now known as the Financial Industry Regulatory Authority), where she held a number of senior roles. Ms. White is a member of the New York City Bar Association, the Financial Women's Association, the New York State Medical Review Board, and the Securities Industry and Financial Markets Association. She also serves on the Public Policy Council of the Certified Financial Planner Board of Standards. Ms. White is a graduate of Northeastern University and has a Juris Doctor (JD) from the Maurice A. Dean School of Law at Hofstra University. Ms. White joined the Board in 2016 as a Member-at-Large.

John Zhao
Vice President



John Zhao is a native New Yorker with a passion and career in technology. Having been immersed in technology since his early teens, he founded his first technology startup in the early 2000s before completing his degree in Electrical Engineering at The Cooper Union. After graduating summa cum laude, he went on to work for Bloomberg LP in 2006 and has been with the firm since.

John currently serves as a Director of Software Engineering in the Internal Applications Department where he oversees over 30 software engineers. At Bloomberg, John has not only worked to build out world-class software and technology for one of Wall Street's most important companies but spends a good part of his time coaching and mentoring up-and-coming leaders and new hires.

John has also been involved with the Boy Scouts (Troop 1180) as the chair for the Pinewood Derby. When John is not at work, he is home with his wife and two kids at his home in The Woodlands, TX where he has resided since 2022. You will find him playing guitar and piano with his kids, engaged in an intense game of Monopoly, or off biking and hiking when the weather is nice.

Board of Directors, Officers *(continued)*

Leah Watson
Treasurer



Leah E. Watson currently serves on the Girl Scouts of Nassau County's Board of Directors as a Member-at-Large and Fund Development Chair. In 2021, Leah received her Girl Scouts lifetime membership status. She is a Founder and Co-President of A Better You Consulting Services LLC, which specializes in Executive and Emerging Leadership Development, Project Management and Conference Event Planning. Starting her career at British Airways, Leah has achieved an excellent reputation for project management and interpersonal skills over her 34 years of service. Leah received the British Airways "Above and Beyond" award for successfully managing a six-million-dollar corporate IT initiative. She received the British Airways Outstanding Teamwork Award and was selected by colleagues for demonstrating British Airways Values of Honesty and Responsibility. Through Leah's organizational affiliations, she utilizes her innovative leadership skills to inspire and motivate others. Leah is the immediate past president of the Long Island (NY) Chapter of The Links, Incorporated. Under her leadership, she established the first National Society of Black Engineers (NSBE) chapter for middle school girls on Long Island. Leah recently completed her term as Communications Chair for the Eastern Area of The Links, Incorporated. In this role, she was responsible for all social media channels, distribution of a bimonthly area newsletter, and weekly media highlights. Leah currently serves as the Technology Chair for the National Coalition of 100 Black Women, Long Island Chapter, Inc. In December 2021, Leah was appointed to serve on the National Technology Committee for the National Coalition of 100 Black Women.

Leah is a Life Member of Alpha Kappa Alpha Sorority, Incorporated and former president of Theta Iota Omega Chapter. She was recently appointed to serve on the International Risk Management Committee by Alpha Kappa Alpha Sorority International President Danette Anthony Reed. Leah is the recipient of the 2020 Dr. Martin Luther King, Jr. Drum Major Award from the Eta Theta Lambda Chapter of Alpha Phi Alpha Fraternity, Inc. She has received several leadership awards from various community service organizations.

Julie Strachan Haiber, Esq.
Secretary



Julie Strachan Haiber is an attorney admitted in New York and currently works as a Global Client Director at Thomson Reuters. She is the senior executive contact from Thomson Reuters for the largest global law firms based in the Northeast United States and holistically oversees the current strategic relationship between Thomson Reuters and each firm. Ms. Strachan Haiber has extensive experience in legal technology, automation, and innovation strategy. She also serves as the co-chair of the New York Chapter of Women@TR, a business resource group focused on advocating for women employees. Ms. Strachan Haiber earned her JD from New York Law School, her BA from The George Washington University with a double major in English and Theatre, and has a certificate in Digital Transformation of Legal Services from Northwestern Pritzker School of Law.

Ms. Strachan Haiber grew up in Merrick and currently resides there with her husband and daughter. She proudly serves as a troop leader for her daughter's Cadette troop and participated in Girl Scouts in the Merrick Schools as a child. In 2023, she also was awarded the Levy-Lakeside Elementary School PTA Founders Day Award for her work with the school PTA and commitment to the Merrick community.

Ms. Strachan Haiber is also a member of the GSNC Board Development Committee.

Board of Directors, Members-at-Large

Lisa Arning



As a passionate advocate for access to education, Lisa is President of Admission Technician, LLC where she helps students and their families navigate the college application and selection process. As an Independent Education Consultant, she has helped hundreds of students on the journey to a post-secondary experience. She also provides these services pro-bono to underserved students.

In 2019, Lisa was selected for the Long Island Power Women in Business Award and recognized as a top Long Island businesswoman and community leader. A volunteer and activist, Lisa is focused on education, women's parity, hunger, and homelessness. She currently serves as Co-President of Ellevate Network, Long Island Chapter, a global women's network and is a Board Director and Executive Committee member of The Interfaith Nutrition Network Soup Kitchen and Shelters.

Since 2008, Lisa has been a volunteer and founding member of KPMG's Family For Literacy (KFFL), the firm's flagship philanthropy focused on eradicating childhood illiteracy. Lisa served as the KFFL National Co-Leader (2015-2020) and helped facilitate a program that has distributed more than 6 million books across the US. Lisa is currently part of a team of educators and executives working on a large-scale project to provide a path for underserved students to attend and graduate from college or training/vocational programs.

As a former troop leader and Delegate for Girls Scouts of the USA, Lisa led a troop of girls from Daisies through their Gold Award.

She earned an MBA in Finance and a BA in Criminal Justice from Long Island University, Post.

Natalie Borneo



Natalie Borneo is Senior Director of Program Operations at Dress for Success Worldwide. In this capacity, Natalie leads the strategy and development of operations for signature Dress for Success programs, ensuring alignment with the Dress for Success mission and goals as well as evolving public health guidelines. This role also includes recommending best practices to streamline performance, monitoring program performance to identify improvements, developing policies and procedures for greater impact, as well as interfacing with and cultivating new partnerships to ensure successful outcomes.

The signature programs provided through Dress for Success Worldwide impact 1.2 million women across the globe. Equipping them with tools to secure jobs, job retention skills, and strategies to achieve work-life balance and financial security. Natalie joined Dress for Success in 2018 after a thirty-year career as a Risk & Compliance professional where she served in many leadership roles all focused on risk identification, efficiency risk mitigation and risk solutions. She has negotiated and designed risk products for clients, developed new hires, implemented learning plans, and delivered training workshops for client service professionals. Natalie is a certified John Maxwell Leadership Trainer and has a strong reputation for leading diverse teams of professionals to collaborative success. Natalie believes in the power of mentoring and coaching. She has a Certificate in Leading Change Management from Cornell University and a graduate of the Institute for Nonprofit Practice Core Leadership Training Program. Natalie obtained her master's degree in Management studies from Fordham University and graduated from Howard University with a bachelor's degree in Insurance and Risk Management.

Board of Directors, Members-At-Large *(continued)*

Kevin Boston-Hill



Kevin E. Boston-Hill is the consummate educator. Currently serving as a public speaking professor, he has been an educational leader in New York for over 25 years. He has taught a variety of subjects to students of all ages and conducts workshops to teachers, schools, and districts. He is also an instructional coach to teachers and administrators at various stages of their careers.

Kevin is also a voice actor who records audio and video projects used for professional development and training purposes. He is also host of two radio shows at Nassau Community College: WHPC Sports Talk and Instruction Discussion, an education-based program.

Kevin uses his experiences as a sports official in baseball/softball, basketball, and volleyball to further connect with and motivate the people he encounters. His workshops and seminars on leadership, time management, and communication are popular and draw big crowds. He has worked with companies and individuals in a variety of industries and has spoken to high school and college students across the country.

Kevin is a member of Kappa Alpha Psi Fraternity, Inc. and serves as the Northeastern Province Guide Right Chairman. In this role, he oversees the mentoring activities of the various chapters from Rhode Island to Delaware. He is also a leader within Boy Scouts of America, having served as a scoutmaster and den leader. He currently serves on the Board Development Committee of Girl Scouts of Nassau County and as a Trustee with the Lakeview Public Library.

Kevin currently lives in West Hempstead, NY with his wife, son, and daughter.

Danielle H. D'Ambrosio



Danielle H. D'Ambrosio is Head of Real Estate Debt Asset Management and Servicing for Barings, LLC sitting on the U.S. Real Estate Debt Team and based in their New York City office. She leads the asset management team, overseeing an extensive portfolio of private real estate debt investments totaling over \$30B and across a dozen different clients. Her responsibilities include team leadership, managing all loan activity, loan servicing both internally and externally, and developing younger talent; she is also a voting member of the Investment Committee. Danielle joined the team in September of 2021. Prior to her position at Barings, Danielle was most recently an Executive Vice President at Thor Equities, a globally-recognized real estate owner and developer, for 10 years. In this position, Danielle ran asset management, risk management, investor reporting, and investor relations across the European and American platforms. Danielle was responsible for business plan execution across over 150 assets. Prior to Thor Equities, Danielle worked in numerous roles in underwriting and asset management at Anglo Irish Bank and Deutsche Bank Berkshire Mortgage. Danielle has worked in the real estate industry since 2008 and holds a B.S. in Business Management, with a major in Finance, from Babson College. Danielle started her Girl Scouting career in 1991 as a Daisy Girl Scout and culminated as a Senior Girl Scout in 2004, graduating with her Gold and Silver Awards. Danielle remains a lifetime member of Girl Scouting and committed to the ideals of the Girl Scout Promise.

**Incumbent*

Board of Directors, Members-At-Large *(continued)*

Vikki Ernst-Chang



Vikki Ernst-Chang is a former Girl Scout of Nassau County who for over two decades has been shaping cultural conversation through television. She began her career as a Producer's Assistant at The Rosie O'Donnell Show. Through her natural instinct for innovative storytelling and adept ability to optimize (and monetize) multiple platforms, she carved out unique career opportunities for herself on series including Late Night with Jimmy Fallon and The Ellen DeGeneres Show. It was on Ellen's show where Vikki truly honed her expertise in telling the human-interest story and television marketing, it was this prowess that led her work on the launch of Oprah Winfrey's cable empire, OWN and eventually to her current role as a Supervising Producer for The Tonight Show Starring Jimmy Fallon.

Vikki is an expert in finding the story that doesn't make headlines...yet...and bringing attention to it. Her segments over the years have also given away millions of dollars to viewers and charities who needed help and promoted STEM initiatives for young children. She has also won two Emmys; broken national news; launched Ellen on social media; booked and produced celebrities, politicians, athletes, chefs and found emerging talent such as Ellen DeGeneres' longtime sidekick Jeannie and Jimmy Fallon's teenage animal expert Robert Irwin but her greatest accomplishment is being a mom to her twins Camden and Harper.

Vikki lives in Nassau County with her family.

Board of Directors, Members-At-Large *(continued)*

Gabby Gibbs



Gabby Gibbs is a 16-year-old high school junior and a Girl Scout Ambassador. She is currently working on her Gold Award. She has been a Media Girl for many years and loves public speaking. She has appeared on *Fox & Friends*, News 12 Long Island, KTU, and several other broadcasts. She aspires to be an actress and singer and is also interested in psychology. She sang with the GSNC Chorus and participated in many events such as singing Christmas songs for Music Choice, singing the national anthem for professional sports events, opening for Radio City Music Hall's Christmas Spectacular. She was selected to be the keynote speaker at a Girl Scouts of Nassau County legislative meeting. She was selected and traveled to London to interview actress Millie Bobby Brown and women on the set of the Netflix Original *Enola Holmes*. She participates in community theater, school musicals and plays, and is a member of her school's varsity track team. She participates in many community service opportunities with Girl Scouts, most recently, I Love My Park park cleanup initiative and the Long Island Coalition for the Homeless Grow a Garden event. She is a very outgoing and bubbly person who is extremely dedicated to Girl Scouts.

Dr. Adrian Goodwin



Dr. Adrian Goodwin is a Detective and Hostage Negotiator with 18 years of experience with the New York City Police Department. Additionally, she is adjunct faculty at John Jay College of Criminal Justice in the Law and Police Science Department, where she educates and mentors hundreds of students seeking to explore careers in criminal justice and the legal field. She is also an entrepreneur and public speaker.

Adrian's steadfast commitment to bridging the gap between law enforcement and the community has earned her recognition as an International World Civility Ambassador for her cross-cultural readiness to stand for justice and peace through civil dialogue. She was awarded with the HOPE Award by the American Foundation for Suicide Prevention, for her unwavering dedication to deploying conflict-resolution skills. She has also been featured in the National Criminal Justice Month by John Jay College of Criminal Justice. Adrian recently chaired and led a thought provoking forum for the youth on S.A.F.E Encounters (Sound Advice for Effective Encounters), "Building Community Relationships" with law enforcement, which included Rodney K. Harrison, Police Commissioner of the Suffolk County Police Department.

Adrian is a distinguished individual who has made significant contributions to her community and profession. In 2022, she was an awardee of the Presidential Lifetime Achievement Award issued by President Joe Biden, recognizing her dedication to civic engagement and community service. While she has achieved numerous professional accomplishments, Dr. Goodwin's primary goal is to change the paradigm in law enforcement and strengthen community relationships.

Adrian is the Vice President of the Central Nassau Club of the National Association of Negro Business and Professional Women's Club, Inc., and a Board Member of the Nassau County Police Activity League and Grace Lutheran Church and School in Malverne, NY. She is also a proud member of the Nassau Alumnae Chapter of Delta Sigma Theta Sorority, Inc.

Adrian has served as a parent volunteer and troop leader with Union Baptist Church Troop 1134 of Nassau County, where her three daughters have served.

Board of Directors, Members-At-Large *(continued)*

Belinda Hill



Belinda Danielle Hill is a digital media professional with over a decade of experience at NBC Universal. After making a successful career in entertainment and live events, she transitioned to digital news, but her passion still lies in creating memorable special event experiences.

A proud graduate of Virginia State University in Petersburg, VA, she earned a Bachelor of Science in Marketing. She has always been passionate about giving back to her community and was a former member of Big Brothers Big Sisters of America while on campus. Belinda is also a 25-year and Life Member of Alpha Kappa Alpha Sorority, Incorporated and a lifetime member of the Girl Scouts, following in the footsteps of her older sisters, with her two nieces to soon follow suit.

Beyond her professional achievements, Belinda is a passionate and creative artist with a specialty in 1:6 scale miniature designs. She is the creator of Shari and Sharon's World, a popular Barbie lifestyle social media account, and has a strong social media presence with many followers of all ages. Belinda's creative talents are timeless, and she uses them to enrich the lives of others. She designs a range of products under her own brand, bdhCreates, including doll rooms, customized pillows, clothing, and all sorts of customized gifts items.

The youngest of four sisters, Belinda currently resides in Roosevelt, New York with her mother, oldest sister, and her newest family members, her two cats, Mimi and Mister.

Steven Lindo



Dr. Steven C. Lindo is a Senior Level Director & Technology Head for the Coding & Regulatory Business Unit at Wolters Kluwer. He has over 30 years of industry experience and has a passion for business and technology. He holds a bachelor's and a master's degree from Hofstra University and earned his doctorate at Pace University, Seidenberg School of Computer Science. Dr. Lindo currently teaches at Hofstra in the School of Engineering, Department of Computer Science.

Dr. Lindo is also the co-founder and President of SpringBoard Incubators Inc. SpringBoard is a 501(c)(3) organization located at 50 Clinton Street, Suite 600, Hempstead, NY. 11550. SpringBoard's main mission is to bridge the digital divide and knowledge divide in STEM. Their educational programs and workshops focus on preparing students interested in pursuing higher education and careers in IT. As incubator and business accelerator, their main goal is to provide the essential services that helps startups, and struggling business owners overcome the hurdles that they are facing.

Steven Lindo and his wife Janice were married at St. George's in June 1991. Together they have three beautiful children, Briannah, Brittany, and Brandon. Steven has served three three-year terms, each on the vestry at St. George's and continues to serve on the Strategic Planning Committee. Steven was also elected to serve two terms in the Episcopal Diocese of Long Island, Diocesan Council under Bishop Horace G. Walker and then again for Bishop Lawrence Provenzano. Steven is also a community leader and mentor. He volunteers and supports community food drives, provides care packages for nursing homes, and participates in other service projects in the Village of Hempstead.

Board of Directors, Members-At-Large *(continued)*

Susan MacDonald



Susan MacDonald is a Daniel Gale Sotheby's Realty top producer for the last 16 years who comes from a prior 25-year business background, including marketing in engineering, architecture, and financial service firms.

Her belief in residential real estate is "Every home has a family, every family has a story, and for a brief period in time, I am privileged to be a part of that story".

Susan is a fundraiser and volunteer for The INN (Interfaith Nutrition Network) in Hempstead—co-chairing one of their largest annual fundraisers—a fall networking luncheon at The GC Hotel. Most recently she has become a Board Member of Girl Scouts of Nassau County, serving on their Fund Development Committee. She also serves on the Board of Homecoming Farm, a nonprofit, organic farm at the Motherhouse of the Sisters of St. Dominic. Homecoming Farm grows thousands of pounds of organic produce for The INN each season, as well as providing public CSA shares. Susan is a Co-President of Ellevate Long Island—women's networking with a purpose. Bringing together professional women, community leaders, nonprofits, and students in mutually beneficial ways.

She is also involved in her community. She serves as a Board Member and Past President of the Garden City Foundation—a small Village foundation helping families in need and providing an annual scholarship, and is a Past President of The Mineola-Garden City Rotary. Susan is Committee Chair for the annual Chamber of Commerce Pineapple Ball. She is also an active committee member and volunteer for her church, The Cathedral of the Incarnation, specifically spearheading The INN initiatives and the Social Justice Ministry.

Her belief in all she does is "Love is why we are here, and love is expressed in service".

Mike Mannix



Through Unparalleled Performance and their trademarked 5Ls—The Gift of a Balanced Life program, Mike is fulfilling his lifelong desire of changing people's lives by giving them real tools to find true work-life balance. Mike brings a passion and energy to his seminars, keynote speaking engagements, and trainings that are unique and impactful.

He also brings thirty-plus years of business experience spanning multiple industries, advancing to become an Executive Board Member of a global BPO organization. Throughout his career, Mike has always taken a Servant Leader approach. Combined with his passion for teaching, this methodology has enabled his teams to continuously exceed their goals, creating a strong legacy of top industry talent. For this, he has been recognized through numerous global awards granted for excellence in leadership.

Beyond his twenty-one-plus years of creating and delivering impactful training programs in the corporate arena, he also teaches as an Adjunct Professor at New York University (NYU). In the collegiate space, he develops and administers classes in leadership, management, strategic planning, team building, and business development. He currently teaches at various levels, including undergraduate, graduate, career professionals, the NYU High School Academy, and NYUSPS Aspire—a scholarship program for rising high school juniors and seniors from underrepresented communities who will be first-generation college students.

Board of Directors, Members-At-Large *(continued)*

Patricia Mercer



Patricia Mercer is EVP of Barrymore Brands where she manages several brand partnerships and oversees the expansion of Beautiful by Drew Barrymore at Walmart. She is a results-driven brand specialist with over 20 years of wholesale manufacturing, marketing and brand agency experience. She has developed and executed award-winning strategies for major consumer product programs at retail.

She has considerable proficiency in business development and client relationship management. And with a natural propensity for making sense out of chaos—optimizing team structure, implementing processes and operations, and aligning leaders toward the same goal—Patricia offers 360-degree business solutions for organizational success.

Patricia is passionate about setting up the next generation with tools for self-actualization and building community. She lives in Lynbrook with her son and husband, and frequently visits her parents in Connecticut.

Lasherelle Morgan Esq.



Lasherelle Morgan is Senior Corporate Counsel at Amazon Studios, where she leads the LatAm, India and Japan development and production legal teams. Previously, Lasherelle was SVP and Associate General Counsel at Madison Square Garden where she led the entertainment legal team in structuring productions and live events. Throughout her 20 years of experience, Lasherelle has negotiated hundreds of deals in connection with the acquisition, development, production, and distribution of original and licensed content. Prior to MSG, Lasherelle led the original content legal team at Audible (an Amazon company) and served as VP, Business & Legal Affairs at Viacom Media Networks and Head of Business & Legal Affairs at EPIX.

Lasherelle also held legal and business affairs roles at HBO and Food Network after beginning her career as a mergers and acquisitions attorney at Latham and Watkins. Lasherelle is a graduate of Clark Atlanta University and Columbia Law School.

Board of Directors, Members-At-Large *(continued)*

Melanie Pavlidis



Melanie Pavlidis is a GSNC adult volunteer, a Girl Scout Honor Pin recipient, a Gold Award Girl Scout, and a lifetime member from the Herrick's Association. She was the mistress of ceremony for four Gold Award ceremonies, was the keynote speaker at the 2020 Gold Award Ceremony, and served as Head Teller at the GSNC Annual Meeting for five years. Melanie was also a member of the GSNC Chorus for ten years and a Media Girl for eight years. Melanie is also a member of the American Museum of Natural History Junior Council and the North Shore Land Alliance. Melanie previously worked at the Nassau County Legislature and GSUSA, Girl Scouts' national headquarters in Manhattan, where she focused on corporate partnerships and fundraising. She currently works on corporate partnerships for Wix, a leading international website platform.

Dr. Jean Peden-Christodoulou



Dr. Jean Peden Christodoulou is the Senior Advisor and Chief of Staff to the President at Hofstra University. Working with internal and external constituencies, she helps develop and execute the University's strategic agenda and manages operations of the Office of the President.

Dr. Peden Christodoulou joined Hofstra University in 2014 in the Division of Student Affairs and was most recently Senior Associate Vice President. Her portfolio included a variety of offices and initiatives that support college students' academic experience including the Center for University Advising, the Center for Academic Excellence, the Center for Career Design and Development, International Student Affairs, Student Access Services, and Student Affairs Operations. In addition, Dr. Peden Christodoulou has led the University's COVID-19 response as it relates to students.

Prior to joining Hofstra, Dr. Peden Christodoulou worked in academic affairs and student affairs in a variety of roles at Stony Brook University, including Assistant Dean of the Undergraduate Colleges, Assistant Director for College Housing, and clinical lecturer in the School of Social Welfare in the Student Community Development Specialization. She received her BA and MA from Stony Brook University and her EdD in Educational and Policy Leadership from Hofstra University.

**Incumbent*

Board of Directors, Members-At-Large (*continued*)

Madison Spanodemos



Madison Spanodemos is honored to be re-nominated to serve her second term as a Member-at-Large of Girl Scouts of Nassau County's Board of Directors. During her more than ten years as a girl member of GSNC, Madison has been involved with many Council programs, including Media Girls, Ceremonial Unit, Girl Speak, Girl Scout Gardeners, and the NASA Astronomy Program, in addition to establishing and directing Girl Speak Junior, she also served as a founding member of the Girl Leadership Committee of the Board of Directors and was its first-ever Committee Chairwoman. Finally in 2020, Madison earned the Girl Scout Gold Award for her project dedicated to increasing youth involvement in government.

Madison has worked on numerous political campaigns, including races for the United States House of Representatives, New York State Senate, New York State Assembly, New Hampshire State House, Nassau County Executive, Nassau County District Attorney, and Nassau County Legislature, to name a few. She brings a diverse skill set, having served in various campaign roles, from Deputy Campaign Manager to Director of Communications. She is also a contributing writer to various political publications and is a Cabinet Member for an organization dedicated to empowering women in government.

Madison is a Sophomore at St. John's University's Tobin College of Business, where she is a member of the Thomas J. Cox, Jr. Honors Program. A recent graduate of the Campaign School at Yale and Our Lady of Mercy Academy in Syosset, Madison's been awarded a Congressional Certificate of Merit in American History and Political Science, the Centennial Institute's Under 30 Rising Star Award, and the AP Scholar with Distinction honor.

Anne Marie Spensieri-Fidis



Anne Marie Spensieri-Fidis is Finance Manager North America for Brussels Airlines. She is a New York State CPA who began her career at Ernst & Young as an auditor. Ms. Spensieri-Fidis has worked as an accountant for over 30 years as an auditor, a sole proprietor, and in the manufacturing, medical, and airline industries.

Ms. Spensieri-Fidis lived in West Hempstead most of her life. She is a graduate of New York University and West Hempstead High School. She loved being a Girl Scout as a child. Ms. Spensieri-Fidis is the proud mother of three daughters and a son. All three daughters are Silver Award recipients and her son is an Eagle Scout.

Ms. Spensieri-Fidis is an active volunteer in the community. In 1996, Ms. Spensieri-Fidis became a troop leader for her oldest daughter in the West Hempstead Franklin Square Service Unit. She continued as a volunteer in the community as troop leader for her other two daughters as well. Ms. Spensieri-Fidis also served the WHFS Service Unit as a member organizer, delegate, and delegate chair and served on the GSNC Delegate Communications Committee. She is currently WHFS treasurer and alternate delegate and chair of the GSNC Board Development Committee.

In addition to her commitment to Girl Scouts, Ms. Spensieri-Fidis has been involved with many volunteer organizations. Her past volunteer commitments included school board member and president, PTA member and treasurer, Boy Scout den leader, and vice president of the Hofstra Parent Council. She is currently treasurer of the Christian Mothers in Franklin Square.

Board of Directors, Members-At-Large *(continued)*

Lauren Summa



Lauren Summa was raised in Pittsburgh, PA where she participated in Girl Scouts at a young age in a troop led by her mother. From her involvement in Girl Scouts, it instilled in her the importance of challenging yourself to achieve your goals and to push for women to have a seat at the table. A Dean's List scholar at Hofstra University, Summa holds a Bachelor of Arts degree in Broadcast Journalism and a Master of Arts degree in Rhetorical Studies. During her time in college, she was President of the Hofstra University Chapter of the Radio-Television News Directors Association, member of the Broadcast Education Association, the New York Women's Agenda, and an Advocacy Intern at the Women's Sports Foundation.

Ms. Summa has more than thirteen years of experience in the public sector. She began her career in politics in 2009 as an aide to State Senator Craig Johnson. As an advocate of women's issues, Summa proposed the idea for new legislation (S6894A) sponsored by Senator Johnson which would require insurance coverage for the HALO breast pap test to detect risk of developing breast cancer. As a proponent of equality for women and to help gain support for the New York State Fair Pay Act sponsored by Senator Johnson, Summa came up with the idea of distributing lilies throughout the 7th Senate District at train stations in honor of Lilly Ledbetter. She also worked with OfficeMax on their annual "A Day Made Better" campaign that honors teachers nationwide. In 2011, Ms. Summa became Supervisor Jon Kaiman's Director of Constituent Affairs at the Town of North Hempstead. She also served as Supervisor Judi Bosworth's Resident Advocate for the Town of North Hempstead working tirelessly on constituent issues.

Currently, she works as the Manager for the Training, Events and Operations team in the Office of the President and CEO at Northwell Health's Feinstein Institutes for Medical Research.

Ms. Summa also empowers young people by mentoring and organizing professional development events and networking opportunities.

Denise Voda



Denise Voda is a resident of Franklin Square. She was a Girl Scout in Queens and Suffolk for 10 years and has been an active adult member of Girl Scouts of Nassau County and the West Hempstead Franklin Square (WHFS) Service Unit since 1989. Her daughter joined Girl Scouts as a Daisy and earned her Gold Award. Denise was a Girl Scout leader until 2002 and has been a member of the WHFS Service Team for over 25 years, holding various positions including Event Chair, Personnel Chair, Secretary, Sunshine & Sympathy, Bridging and Awards Ceremony Coordinator, CAV, Trip Application Chair, and Publicity.

On the Council level, Denise was one of the founders and Co-Chairs of the Girls Go the Distance Walkathon/Family Fun Day, is a member of the Adult Recognitions Committee, was a member of the Alumni Event Committee, the 100th Anniversary Gala Committee, and the Board Development Committee, as well as helping out wherever she can. Denise has also been a Cub Scout Den Mother and Pack Board member, coach and board member for the Franklin Square Raiders Soccer Club, PTA member, and Board Member, and was involved in volunteering at various events at Kellenberg Memorial High School while her children were students. Along with her Girl Scout activities and working full-time, Denise is also an "at-home" volunteer crocheting blankets, scarves, hats, and other items to donate to various charitable organizations through several organizations including the NYU Naughty Knitters.

Board of Directors, Members-At-Large *(continued)*

Pawel Zagaja



Pawel Zagaja is a Senior Director of JFK Gateway for DHL Express. Pawel started his DHL career in 2007 and since then, he has been leading teams in different roles and capacities within the Northeast region of the United States. Before that, he started his career in logistics by pure accident as a package handler at DHL's competitor. He quickly fell in love with a dynamic, fast-paced environment surrounded by great people. Pawel was born and grew up in Poland—he moved to United States in 2002. He refers to himself as proof of American Dream existence—that anyone, regardless of where they were born or what class they were born into, can attain their own version of success in a society in which upward mobility is possible for everyone. He believes that taking initiative, being fair, persistent, respectful, and hard-working are the main keys to success. He is a devoted husband of Paulina, passionate father of four beautiful kids: Gabriella (12), Alexander (10), Sebastian (8), and Adriana (4). He is a well-known car enthusiast and a huge fan of motor racing of different kinds—specifically the Formula 1 championship and MotoGP. During his free time, he tries to keep an active lifestyle: boating in the summer, biking in the spring, and skiing/snowboarding in the winter. He left out fall due to Holiday Rush preparations at DHL as it does count as an active time as well!

Board Development Committee

Julie Strachan Haiber, Esq., *Chair*



Julie Strachan Haiber is an attorney admitted in New York and currently works as a Global Client Director at Thomson Reuters. She is the senior executive contact from Thomson Reuters for the largest global law firms based in the Northeast United States and holistically oversees the current strategic relationship between Thomson Reuters and each firm. Ms. Strachan Haiber has extensive experience in legal technology, automation, and innovation strategy. She also serves as the co-chair of the New York Chapter of Women@TR, a business resource group focused on advocating for women employees. Ms. Strachan Haiber earned her JD from New York Law School, her BA from The George Washington University with a double major in English and Theatre, and has a certificate in Digital Transformation of Legal Services from Northwestern Pritzker School of Law.

Ms. Strachan Haiber grew up in Merrick and currently resides there with her husband and daughter. She proudly serves as a troop leader for her daughter's Cadette troop and participated in Girl Scouts in the Merrick Schools as a child. In 2023, she also was awarded the Levy-Lakeside Elementary School PTA Founders Day Award for her work with the school PTA and commitment to the Merrick community.

Kevin Boston-Hill



Kevin E. Boston-Hill is the consummate educator. Currently serving as a public speaking professor, he has been an educational leader in New York for over 25 years. He has taught science, social studies, math, English, and technology to students of all ages and has conducted workshops to teachers, schools, and districts. He is also an instructional coach to teachers and administrators at various stages of their careers.

Kevin is also a voice actor and has recorded several audio and video projects that were used for professional development and training purposes. He is also host of two radio shows at Nassau Community College—WHPC Sports Talk and Instruction Discussion, an education-based program.

Kevin has used his experiences as a sports official in baseball, softball, basketball, and volleyball to further connect with and motivate the people he comes in contact with. His workshops and seminars on leadership, time management, and communication are popular and draw big crowds. He has worked with companies and individuals in a variety of industries and has spoken to high school and college students from around the country.

Kevin is a member of Kappa Alpha Psi Fraternity, Inc. and serves as the Northeastern Province Guide Right Chairman. In this role, he oversees the mentoring activities of the various chapters from Rhode Island to Delaware. He is also a leader within Boy Scouts of America, having served as a scoutmaster and den leader.

Kevin currently lives in West Hempstead, NY with his wife, son, and daughter.

Board Development Committee *(continued)*

Raven Brewington



Raven A. Brewington is currently an Administrative Fellow at Mayo Clinic in Phoenix, Arizona. She works on various optimization, implementation, and operational projects across the clinical spaces and enterprise to prepare to become a hospital administrator. She joined Weill Cornell Medicine in 2016 right after graduating with a Bachelor's of Science from Temple University. Raven discovered her interest in information systems and the ability to improve clinical documentation workflows. Raven has served in various leadership capacities for the New York Regional Chapter of National Association of Health Services Executives (NAHSE) and is a member of Healthcare Leaders of New York Chapter of the American College of Health Care Executives (ACHE). Raven holds a Master of Health Administration ('19) and a Master of Public Health ('20) from Hofstra University. In the midst of building her professional resume, she has continued to be an active lifetime member of Girl Scouts of Nassau County by serving as a troop leader, National Delegate, Board Development Committee and Governance Committee member.

Deandra Denton



Deandra Denton is a second-year student at the Maurice A. Deane School of Law at Hofstra University. At the law school, she serves as an Associate Staff Member for the American College of Trust and Estate Counsel Law Journal. Deandra is Co-Founder of Hofstra Law's Women of Color Collective, and currently serves as Co-President. Additionally, Deandra is a Freedman Social Justice Fellow, Treasurer of the Tax Law Society, and member of the Dean's Student Advisory Council, Black Law Students Association, and Hofstra Law Women Society. Deandra works as a Legal Honors Extern in the U.S. Securities and Exchange Commission's Division of Enforcement. She has previous experience at the New York State Attorney General's Office, S&P Global, and several Long Island-based nonprofit organizations. She is a recent graduate of Hofstra University and has a Bachelor of Arts, magna cum laude and Phi Beta Kappa, in Sociology and Public Policy and Public Service. In her junior year of college, she was elected as Vice President of the Hofstra University Student Government Association. Deandra was born and raised on Long Island, New York. She is a lifetime member of the Girl Scouts of the USA. In her free time, she enjoys traveling and spending time with family and friends.

Board Development Committee *(continued)*

Janet Nina Esagoff, Esq.



After studying at the Fashion Institute of Technology, at the age of 19, Janet Nina Esagoff launched and ran her own successful fashion atelier for 12 years.

Post-9/11, at 34, Janet pivoted and pursued her bachelor's degree at CUNY's Baccalaureate Program. Subsequently, as a single mother of four, Janet obtained her J.D. at Hofstra School of Law.

Janet is admitted to NYS, federal courts, and the U.S Supreme Court. In 2017, she founded the Esagoff Law Group. Always pragmatic, Janet is a self-styled "Licensed Problem Solver." Her firm offers free consultations and flat fees—no hourly billing. Janet commits herself to pro bono legal services way beyond what is required by NYS bar requirements.

Janet has been honored by Super Lawyers since 2013, recognized by the NYS Senate, Nassau County, Town of North Hempstead, Hofstra Law, Martindale Hubbell, and the Nassau County Bar Association for her pro bono work.

Janet proudly serves on the Board of Directors of the Iranian American Bar Association-NY Chapter and as Treasurer of Yashar-Hadassah Bar Association.

In March 2021, Janet founded Destination: Great Neck, a 501(c)(3) community organization, to stir the town's economic development and accelerate pandemic recovery.

Janet is inspired by her husband, a retired FDNY deputy chief and 9/11 first responder who now serves as a volunteer paramedic and officer at Great Neck's Vigilant Fire Company. Besides her three sons and daughter (29-20), Janet is blessed with two daughters and a granddaughter by marriage.

Clara Giustino



Clara Giustino is the Vice President of Gas Complex Construction in National Grid. In this role, she oversees the management and construction of complex natural gas capital projects. In her 31-year career with National Grid, she has held leadership and individual contributor roles in Operations and Engineering. Clara was the first female Manager in National Grid's Gas Control organization. She has a bachelor's degree in Civil Engineering and an MBA in Finance.

Clara immigrated from the Dominican Republic as a young child along with her family. In 2020, she received the Long Island Business News Top 50 Women in Business award. In addition, she received the National Hispanic Achiever Awards. Clara is published in the American Gas Association Operating Section Proceedings as a co-author for her work in vacuum technology. She serves on the board of the Long Island Builder's Institute. She is also a member of The Energeia Partnership at Molloy College.

Clara serves as a mentor and frequent contributor to National Grid's Young Women's Leadership Conference and Engineering our Future Pipeline. Both programs support Clara's and National Grid's mission to inspire and prepare young people to succeed.

Board Development Committee *(continued)*

Rebecca Martinez



Rebecca Martinez currently serves as the Assistant Director of the Career Center at Molloy University. She helps students with the job search process, including resume and cover letter reviews, mock interviews, and employer outreach. She was formerly the Discovery Officer at Molloy, where she carried a portfolio of alumni, found out their interests and passions, and connected them back to their alma mater, both personally and financially. She also created and oversaw the Student Philanthropy Council.

Prior to Molloy, Rebecca was the Assistant Community Relations Manager at Astoria Bank. Joining Astoria in 2008 as the Marketing Support Specialist, she took on increasing responsibilities in managing Astoria's community programs, focusing primarily on financial literacy and education. She was responsible for the bank's Corporate Contributions budget and many corporate social responsibility endeavors. During her tenure, she forged many strategic partnerships and built collaborative initiatives within the company and leading not-for-profit organizations.

Rebecca is committed to diversity, equity, and inclusion (DEI) and volunteer efforts. She is starting her second term as a DEI Committee Member for National Association for Colleges and Employers (NACE). Additionally, at Molloy, Rebecca serves on the Diversity, Equity, and Inclusion (DEI) Committee, Heritage Month Planning Committee, Asian American Pacific Islander (AAPI) Month Committee, and Women's History Month Committee. She is also a facilitator for the Leaders for Racial Justice program.

Since October 2020, Rebecca has been a troop leader and recently bridged her troop from Daisies to Brownies. She also serves as the Mags and Munchies Manager.

Rebecca earned her BS and MBA in Marketing from St. John's University and is pursuing her doctorate in Educational Leadership for the Diverse Learning Community from Molloy University.

Anne Marie Spensieri-Fidis



Anne Marie Spensieri-Fidis is Finance Manager North America for Brussels Airlines. She is a New York State CPA who began her career at Ernst & Young as an auditor.

Ms. Spensieri-Fidis has worked as an accountant for over 30 years as an auditor, a sole proprietor, and in the manufacturing, medical and airline industries.

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Board Development Committee *(continued)*

Angela Stanley



Angela Stanley has worked for over 20 years in the entertainment industry and is the owner of an event management and business consultant company. She has participated on several panels in her local community at schools and conferences exposing youth to professional careers in entertainment. She has always been active in her community working on many community projects. She was a Girl Scouts troop leader for over ten years, currently on the Board of her Civic Association, and active in her church ministry. She is a member of several organizations (Alpha Kappa Alpha Sorority, Incorporated; The National Coalition of 100 Black Women, NAACP; Long Island African American Chambers of Commerce; and The New York Women in Film and Television).

Angela has been a member of the National Coalition of 100 Black Women, Long Island Chapter since 2011 and has been active on many committees including Marketing & PR, Fund Development, Bylaws and Budget and Finance. Angela has also held many leadership positions in the chapter. She co-chaired the 2014 Biennial Black and White Ball which is the chapter's major fundraiser for scholarships and programs and served on several committees for the 2020 Black and White Ball. She has served as Community Liaison for the Education programs, chaired the Teen Mentoring program at MercyFirst, co-chaired the Women and Girls Conference and was previously the chapter's Third VP and Membership Chair where she implemented the "Sister Circle" a way to reclaim and retain members. Currently Angela serves as the chapter's First Vice President and Program Chair where she's helped guide Committee Chairs in executing transformative programming which has secured the chapter with two model status awards.